

OPENING OF REGULAR MEETING

The Board of Education met in regular session Monday, January 8, 2018 in the Elementary Auditorium with President Jacob King presiding.

Roll Call

Present: Mrs. Sebastian, Mr. Wright, Mr. King, Mr. Elam, Mrs. Reese

Absent: None

Pledge of Allegiance

Additions to the Agenda (if needed)

Recognition of Board Members and Years of Service

Administrative Reports

Superintendent's Report-**CELEBRATIONS**: Mrs. Potter welcomed the new Board members. Special thanks to Mr. Spear, Ms. Wolford, and music boosters for the Christmas celebrations. Congratulations to Sarah Miller and Darian Watson on being chosen as Hugh O'Brian Youth Leadership Ambassadors. Congratulations to the following staff for their service awards. Each was recognized at the Christmas staff luncheon: Gayle Rhoades and Angie Pytel-30 years, Mara Lance and Lynn Serra-20 years, and Julie Hunter and Abby Manson-10 years. Congratulations to our Spelling Bee champions: Cline Landes, Champion and Emma Evans-runner up. **ACADEMICS**: Project-based learning-training II, mid-year evaluations are being completed, 21st Century Learning, development of Pillar 3-Creativity, Curriculum adoption for 2018-2019, Winter In-Service: FASTER PROGRAM-Medical training, Social Studies training-new curriculum, PBL-training review part 1. **MAINTENANCE**: moved from CINTAS to ACORN Distributors, Lego board is being completed in Elementary LMC. **TECHNOLOGY**: 5 projectors were mounted in the Elementary over Winter Break, new technology classroom is up and running, preparing for OELPA testing. New Middle School office is completed and open.

Highlighted Program: Mike Coots, Athletic Director, presented an overview for each winter sport. Shout out "thank you" to all volunteers. Banners hanging in gym are in the process of being updated to include: 2017 Football, Boys & Girls swimming, Girls Cross Country, and 1000 point and 2000 point basketball banner.

HEARING OF THE PUBLIC

*This line item was requested to be moved to end of agenda prior to Executive Session. A new item entitled questions about the agenda was inserted.

QUESTIONS ABOUT AGENDA ITEMS

TREASURER'S ITEMS REQUESTING BOARD ACTION
2018-82

Motion by: Mrs. Sebastian to place items from the treasurer's report on the consent calendar.

1. Approval of Authorization for Treasurer to Request Advance Withdrawal of Funds

The Treasurer is authorized by the Bethel Board of Education to request advance withdrawal of taxes, as necessary, from the Miami County Auditor in calendar year 2018.

2. Approval of Authorization to Pay Bills As Due

The Treasurer is authorized by the Bethel Board of Education to process the payment of bills against invoices supported by approved purchase orders, with properly submitted vouchers, or in accordance with salaries and salary schedules approved by the Bethel Board of Education. The Treasurer will be responsible for ensuring that appropriate allocations are observed and that total expenditures do not exceed the amount allocated in the appropriations. The Board will receive lists of bills which have been paid from school funds each month. The lists will be certified as correct and approved. Actual invoices, statements and vouchers will be available for inspection by the Board.

3. Approval of Authority to Invest Funds

The Treasurer is authorized by the Bethel Board of Education to invest Board of Education funds during calendar year 2018, in accordance with provisions of the Ohio Revised Code, said investments to be of such length, amount, and type as determined practical based on availability of funds.

4. Approval of Authorization for Payroll

The Treasurer is authorized by the Bethel Board of Education to pay all regular employees and substitute employees of the Bethel Board of Education the amounts due them, on a bi-weekly basis, not to exceed 26 pays, during calendar year 2018.

5. Approval for Adoption Budget for Fiscal Year 2019

A resolution declaring that the Board of the Bethel Local School District has reviewed the documents and information prepared by the Chief Fiscal Officer of the Board for submission to the Budget Commission of Miami County, Ohio, in relation to the alternative tax document formal filing provided under section 5705.281 of the Ohio Revised Code and authorized by said commission for the fiscal year 2019, and that said body approves the same.

8. Approval of Financial Reports

The Bethel Board of Education approved the monthly financial reports as prepared by the treasurer.

9. Approval of Certificate of Availability

The Bethel Board of Education to approve the following Certificate of Availability for:

<i>Meta Solutions</i>	<i>\$ 4,681.75</i>
<i>Fidelity Health Care</i>	<i>\$16,138.13</i>
<i>(nursing service agreement)</i>	

10. Approval of Appropriations

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**ELEMENTARY AUDITORIUM
7:00 P.M.**

The Bethel Board of Education to approve the following Appropriation:

001	General Funds	\$ 3,199.00
009	Uniform School Fees	\$ 2,000.00
018	Public School Support	\$16,400.00
200	Student Activity	<u>\$ 3,000.00</u>
	TOTAL	\$24,599.00

11. Approval of Donations:

The Bethel Board of Education to approve and accept the following donation(s):

Swim Team for heat sheets from Dana Tingley	\$ 36.00
HS Vocal & Instrumental from Troy Foundation	\$ 400.00
HS Vocal from Miami County Parks	\$ 100.00
MS Principal fund from Bethel PTO	\$ 144.00
HS Jazz Band from Unity National Bank	\$ 100.00
Camp Kern from Rolling Sliding Doors of Dayton	\$ 320.00
Camp Kern from Bethel PTO	\$1,676.46

12. Approval of Janitorial Supplies:

The Bethel Board of Education to approve Acorn Distributors, Inc. as our supplier for janitorial supplies.

Seconded by: Mr. King

Roll Call Ayes: Mrs. Sebastian, Mr. Wright, Mr. King, Mr. Elam, Mrs. Reese

Nays: none

Motion carries 5-0

2018-83

Motion by: Mrs. Sebastian to adopt the consent calendar with items from the treasurer's report without agenda items 6 and 7.

Seconded by: Mr. Wright

Roll Call: Ayes: Mrs. Sebastian, Mr. Wright, Mr. King, Mr. Elam, Mrs. Reese

Nays: none

Motion carried 5-0

2018-84

Motion by: Mrs. Sebastian to approve minutes of previous meetings.

6. Approval of Minutes of Previous Meetings

*The Bethel Board of Education approved the minutes of the following meetings:
December 11, 2017 Regular Meeting.*

Seconded by: Mrs. Reese

Roll Call Ayes: Mrs. Sebastian, Mr. Wright, Mr. King, Mr. Elam

Nays: none

Abstain: Mrs. Reese

Motion carries 4-0

2018-85

Motion by: Mr. Wright to approve the payment of bills

7. Approval of Payment of Bills

The Bethel Board of Education approved the bills as presented, and authorized payment by the treasurer.

Seconded by: Mr. Elam

Roll Call Ayes: Mrs. Sebastian, Mr. Wright, Mr. King, Mr. Elam

Nays: none

Abstain: Mrs. Reese

Motion carries 4-0

Information from the Treasurer

The financial audit for FY 2016 and 2017 has begun

SUPERINTENDENT'S ITEMS REQUESTING ACTION BY THE BOARD

2018-86

Motion by: Mr. Wright to place items from the superintendent's report on the consent calendar.

1. Approval to Appoint Superintendent as Purchasing Agent

The Bethel Board of Education appointed Virginia D. Potter, Superintendent as Purchasing Agent for the Bethel Local Schools for calendar year 2018

2. Approval of Certificated Substitutes:

The Bethel Board of Education to approve substitute teachers who have been approved by the Miami County Educational Service Center and are on file in the Central Office. These are all on an as needed basis for the 2017-2018 school year.

3. Approval of Resignation of Classified Staff:

The Bethel Board of Education to approve the resignation of the following classified Employee:

Sandi Proffitt, Middle School Intervention Specialist, effective 1/12/2018

Elaine Koenig, Middle School English, effective 1/19/2018

4. Approval of Miami County Educational Service Center (ESC) Certificated Teachers:

The Bethel Board of Education to approve certified teachers who have been approved by the Miami County Educational Service Center and are on file in the Central Office.

Karen Dirks, High School Intervention Specialist

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7:00 P.M.**

5. Approval of Employment of Certified Staff:

The Bethel Board of Education to approve the following certified employee as an Intervention Specialist for the 2017-2018 school year, pending FBI/BCI background checks:

Janelle DeLaet, Middle School Intervention Specialist

6. Approval of Mediation Settlement:

The Bethel Board of Education to approve the Mediation Settlement, Case#3496-2017, on behalf of the district and signed parties.

7. Approval Settlement Agreement:

The Bethel Board of Education to approve the MOU Agreement for Professional Leave (Section 8.10) between Bethel Local School District BOE and the Bethel Education Association set forth the following term conditions:

No absence for professional reasons shall be granted under these policies during the three (3) days immediately preceding or following a vacation or holiday, nor at any time when the instructional process would be impaired by a teacher taking such leave. The Superintendent may make an exception to this mandate, for cause demonstrated by the unit member. A written explanation shall accompany the Superintendent's decision regarding an exception and be provide to the requesting unit member and Association president.

8. Appoint Standing Committee Members for 2018:

The Bethel Board of Education agrees to the following appointments to Standing Committee Members for 2018:

<i>OSBA Legislative Liaison</i>	<i>Danny Elam</i>
<i>MVCTC Liaison</i>	<i>Lori Sebastian</i>
<i>Athletic Liaison</i>	<i>Todd Wright</i>

9. Approval of dues:

The Bethel Board of Education to approve the OSBA annual membership dues and OSBA legal assistance fund:

<i>OSBA Membership Dues</i>	<i>\$3,488</i>
<i>OSBA Legal Assistance Fund</i>	<i>\$ 250</i>

Seconded by: Mr. King

Roll Call Ayes: Mrs. Sebastian, Mr. Wright, Mr. King, Mr. Elam, Mrs. Reese

Nays: none

Motion carries 5-0

2018-87

Motion by: Mr. Sebastian to adopt the consent calendar with items from the Superintendent's Report.

Seconded by: Mrs. Reese

Roll Call: Ayes: Mrs. Sebastian, Mr. Wright, Mr. King, Mr. Elam, Mrs. Reese

Nays: none

Motion carried 5-0

Information from the Superintendent

Bethel Education Association

Traci Brewer, President, welcomed the new BOE members and is looking forward to working together. BEA adopted a family for Christmas. Thanked BOE for Christmas luncheon.

Hearing of the Public

Rachel Kiplinger welcomed the new BOE members, discussed the community survey, questioned why the Pep Band doesn't play at girls' basketball games, expressed concern over the two (2) staff resignations, and asked about the progress on the teacher contract negotiations.

Executive Session

2018-88

Mr. Wright moved to enter Executive Session for the following reasons:

To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.

To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.

To conference with an attorney, for the public body, concerning disputes involving the public body that are the subject of pending or imminent court action.

To discuss preparations for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

To discuss matters required to be kept confidential by federal law or rules or state statutes.

To discuss specialized details of security arrangements.

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To discuss confidential information related to marketing plans, specific business strategy, a production techniques, trade secrets of personal financial statements of an applicant for economic development assistance or to negotiations with other political subdivision regarding requests for economic development assistance.

Seconded by: Mr. King

The Board entered an executive session at 8:10 pm

The following members answered roll call:

Mrs. Sebastian

Mr. Wright

Mr. King

Mr. Elam

Mrs. Reese

The Board re-entered a regular session at 10:52 pm

ADJOURNMENT
2018-89

Motion by: Mr. Elam to adjourn the meeting.

Seconded by: Mrs. Reese

Roll Call: Ayes: Mrs. Sebastian, Mr. Wright, Mr. King, Mr. Elam, Mrs. Reese

Nays: none

Motion carried 5-0

Meeting adjourned at 10:53 P.M.

NOTE: If an executive session is required it may be placed anywhere in the order of the agenda, but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the board may call for such should the occasion arise, even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place in executive sessions. Voting must be done in an open meeting.

Treasurer

President