

The Board of Education met in regular session Monday, February 12, 2018 in the Elementary Auditorium with President Jacob King presiding.

Roll Call

Present: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Absent: None

Pledge of Allegiance

Addition to Agenda (if needed)

#5 under Superintendent's Items, "approve the resignation for the purpose of resignation instead of retirement.

#9 Assignments to District Committees

#10 Approval of volunteers, Danny Elam needs to be added to boys' basketball.

Review Old Business

Pep Band- The pep band historically plays at boys' games and at least one girls' game. It is difficult for the pep band to be at more of the girls' games because both the advisor, Mr. Spears, and the student band members are volunteers. The students and Mr. Spears have many competing activities and it can be difficult to get enough band members together to represent. In the future, we can ask for a different volunteer advisor or possibly pay an advisor. However, this will not alleviate the issue of the competing activities for the band members themselves. Please contact the Superintendent if you wish to volunteer to be the pep band advisor.

Teacher Resignations-There is a process by which exiting teachers are interviewed and the BOE is informed of the pertinent reasons.

Community Survey-The Board invites any and all input and thanked the community for providing the survey results.

Negotiations-The BEA and BOE jointly published a letter making it clear that negotiations are in progress and the next meeting between the two parties will be held on March 5th. The letter is available on the Bethel website.

Drainage issue-The school has put out request for quotes to evaluate and fix the situation.

Missing Artifacts- The bell was given back to the family that made the donation. 2 pictures have been found and have been put in the trophy case. We are continuing looking for the artifacts that have not re-surfaced once the school addition was completed.

Environmental: The BOE has volunteered to investigate the feasibility of replacing styrofoam trays with plastic-ware with washable trays and metal flatware.

Administrative Reports:

Superintendent's Report- Mrs. Potter reported on the following: CELEBRATIONS: Two alumni inducted into the Hall of Fame: Derek Goins, 2006 graduate and Tony Phillips, 2007 graduate, Kudos to our Science Fair participants and special shout out to Steven Brady who received the James McGarry Award for Outstanding Project in Earth and Environment Science. Hats off to our swim team and their stellar performance. ACADEMICS: 21ST Century Learning, Creativity Pillar, starting with K-5 team on February 28th. Special Education resources on website, Posted positions for 2018-2019, K/1 teacher, 3rd grade teacher, 4/5 grade teacher, special education intervention teacher. Welcome to Louisa Tsuchida, MS English/Language Arts teacher,

Elementary upcoming events: 2nd grade gifted testing on February 28th, COSI Day, February 23rd with grades 1-4 participating, Camp Kern for 5th grade, February 21-24. Silver Bee Week is currently being planned for the week of May 7th, Kindergarten 208-2019 registration is set for Tuesday, April 10th and Thursday April 12th in central office conference room. **ATHELTICS**: beginning with 2018 spring sports, the athletic department will be streamlining the paper processes to a mandatory online registration at www.familyid.com. Participation fees will still be paid in the athletic department. **TECHNOLOGY**: alumni TV has been mounted and software to run the pictures is in development for a touchscreen display, Technology Committee is meeting this month to discuss 1 on 1 initiative, website improvements, Schoology, and more. 11 additional security cameras will be installed late March both inside and outside of building, 13 projectors were mounted in classrooms, LEGO wall is completed with framed border, installed security mirror in elementary library, a new pressure relief valve has been installed on old boiler in elementary, 2 types of salt are being used; salt to de-ice asphalt and concrete safe salt used on sidewalks. **ONE CALL USAGE**; Situation with Aetna Cleaning Service worker was handled immediately with containment to the situation by removing the worker from the student and staff population, worker's supervisor contacted, police filed charges. **HUBER HEIGHTS Lock down**: held our buses until we were cleared for release by Miami County Sheriff's Department and Huber Heights police department.

Highlighted Program-Jodi Petty, Elementary Principal: Ms. Petty updated our community outreach efforts through Bethel Hope Food Drive and St. Jude's Math-A-Thon, student recognition for academic and behavioral efforts, and student recognition for reading efforts and musical talents.

TREASURER'S ITEMS REQUESTING BOARD ACTION
2018-95

Motion by: Mrs. Sebastian to place items from the treasurer's report on the consent calendar with the exception of approval for meeting minutes from January 29, 2018.

1. Approval of Minutes of Previous Meetings

The Bethel Board of Education approved the minutes of the following meetings:

January 8, 2018	Organizational Meeting
January 8, 2018	Regular Meeting

2. Approval of Payment of Bills

The Bethel Board of Education approved the bills, as presented, and authorized payment by the treasurer.

3. Approval of Financial Reports

The Bethel Board of Education approved the monthly financial reports, as prepared by the treasurer.

4. Approval of Certificate of Availability

The Bethel Board of Education to approve the following Certificate(s) of Availability:

Fidelity Health Care	\$6,536.00
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Reliable Transmission \$5,010.35

5. Approval of Contracts

The Bethel Board of Education to approve the following contracts:

Cintas
Heritage Cooperative

6. The Bethel Board of Education approves the following appropriations:

001	General Fund	\$56,682.65
200	Student Activity	\$ 1,500.00

7. The Bethel Board of Education to approve the following donation(s).

Dana Tingley for Swim Team \$ 12.50

Seconded by: Mrs. Reese

Roll Call Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carries 5-0

2018-96

Motion by: Mr. Wright to adopt the consent calendar with items from the treasurer's report without meeting minutes from January 29, 2018.

Seconded by: Mr. Elam

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried 5-0

INFORMATION FROM THE TREASURER

SUPERINTENDENT'S ITEMS REQUESTING ACTION BY THE BOARD

2018-97

Motion by: Mrs. Sebastian to place items from the superintendent's report on the consent calendar without line # 10.

1. Approval of 2017-2018 Certified Substitute

The Bethel Board of Education to approve the following *Classified Substitute*

for the 2017-2018 School Year (on an as-needed basis, pay according to position) pending FBI/BCI background checks and verification of credentials according to position:

Anna Porter, short-term substitute

2. Approval of Open Enrollment:

The Bethel Board of Education to approve the continuation of Inter-District Open Enrollment for the 2018-2019 School Year, based on Board Policy 5113.

3. Approval of 2017-2018 Supplemental Positions:

The Bethel Board of Education to accept the recommendation of approval for the 2017-2018 school year following supplemental contracts commensurate with the supplemental negotiated agreement, pending Pupil Activity certification, FBI/BCI and drug screening checks:

Brett Brookhart- Varsity Baseball
Corey Steinke- Reserve Baseball
Jeremy Reittinger- Varsity Girls Softball
Mark Clute- Varsity Girls Track

4. Retirement of Certified Staff:

The Bethel Board of Education to approve the resignation for the purpose of retirement of the following certified employee, effective June 30, 2018:

Angela Pytel, 3rd Grade
Barbara Bowman, Kindergarten

5. Resignation of Classified Staff:

The Bethel Board of Education to approve the resignation for the following classified employee(s):

Randy Morgret, Bus Driver, effective January 31, 2018
Nikki Hull, Kitchen Aide, effective August 31, 2017
Leslie Niday, Kitchen Aide, effective August 31, 2017

6. One Year Limited Contract for Classified Staff:

The Bethel Board of Education to approve the following individuals effective August 31, 2017, Step 0 per classified salary schedule

Nikki Hull, Cashier/Cook Assistant
Leslie Niday, Cashier/ Cook Assistant

7. Approval for New Certified Staff:

Upon the recommendation of the Bethel Superintendent and per the MOU/negotiated agreement for 2018, a full time, fully licensed replacement for the remainder of school year 2017-2018 will be issued to the following individual(s) (pending required certification, experience and FBI/BCI results and verification). This contract will be effective February 12, 2018 through June 4, 2018.

Louisa Tsuchida, MS Language Arts teacher

8. Approval of Classified Contract:

The Bethel Board of Education to approve the following individuals effective February 12, 2018 per classified salary schedule:

Randy Morgret, Bus Driver

(Addition to Agenda) 9. Approval of Board Assignments to District Committees for FY 2018

Technology Committee- Julie Reese
OSBA Liaison-Danny Elam
Parent/Community Advisory Committee- Jacob King
MVCTC- Lori Sebastian
Curriculum Committee- Danny Elam
Athletic Council-Todd Wright

(Addition to Agenda) 10. Approval of volunteer coaches

The Bethel Board of Education to approve the following volunteer coaches pending required certification, and FBI/BCI results and verification.

Haley Urschel-HS Swimming
Geoff Springer-HS Boys Basketball
Danny Elam-9th grade Boys Basketball

Seconded by: Mrs. Reese

Roll Call Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian

Nays: none

Abstain-Mr. Elam

Motion carries 4-0

2018-98

Motion by: Mrs. Sebastian to adopt the consent calendar with items from the superintendent's report without line item 10.

Seconded by: Mr. Wright

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mr. Elam, Mrs. Sebastian,

Nays: none

Motion carried 5-0

2018-99

Motion by: Mrs. Sebastian to adopt the consent calendar with items from the superintendent's report with line item 10.

Seconded by: Mrs. Reese

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian

Nays: none

Abstain: Mr. Elam

Motion carried 4-0

Information from the Superintendent

Hearing of the BEA President

1. Bethel Elementary is doing the St. Jude Math-A-Thon to raise money for the St. Jude Research Hospital. Mrs. Mindy Campbell is the coordinator. St. Jude is leading the way the world understands, treats, and defeats childhood cancer and other life-threatening diseases. The Bethel Elementary is excited to do math to save lives.
2. First grade is doing their own (academic) Winter Olympics.
3. The Middle School Math Department has created mini lessons during HIVE 2x a week to help challenge and extend their students; math skills.
4. HS teacher Mrs. Stormy Milewski has earned the Toshiba American grant worth \$8,500. The supplies and equipment purchased will be used for the PBL unit, pollution and waste management, as well as classes such as Physics and Biology. The objective for this project is to determine the pollution sources and consequences of said pollutants in the Bethel and Huber Heights communities, and formulate environmental friendly solutions that the community can use.

Hearing of the Public

Donna Beam: proposed sending One-Call notifications in a timely manner if an incident occurs at the school in order to inform the community with facts. This will minimize rumors and the spreading of false information. Had questions in regards to caregivers being able to be put on the One-Call.

Rachael Kiplinger: proposed implementing a more transparent hiring process-a based system that invites not only administration to the hiring process but also teachers and support staff that would be working with the person being hired. All staff should be given the option to be on any given hiring committee, and possibly Board member too. The hiring of the Superintendent and the Treasurer are the only policies listed. Encouraged we move to Ohio Online Checkbook to provide more transparency as to how tax dollars are spent. BOE note: this item is up for discussion at the March 27, 2018 BOE work session meeting.

Executive Session (If needed)

2018-100

Mrs. Reese moved to enter an executive session for the purpose of to discuss preparations for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment and to discuss specialized details of security arrangements.

Seconded by Mr. Elam

The Board entered an executive session at 8:10 pm.
The following members answered roll call:

Mr. King
Mrs. Reese
Mr. Wright
Mrs. Sebastian
Mr. Elam

The Board re-entered regular session at 10:45 PM

ADJOURNMENT
2018-101

Motion by: Mr. Elam to adjourn the meeting.

Seconded by: Mr. Wright

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried 5-0

Meeting adjourned at 10:46 PM

NOTE: If an executive session is required it may be placed anywhere in the order of the agenda, but often comes at the beginning or at the end.

It is often anticipated in advance that an executive session will be necessary, but the board may call for such should the occasion arise, even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place in executive sessions. Voting must be done in an open meeting.

Treasurer

President

