

The Board of Education met in a regular meeting on Monday, March 12, 2018 in the Elementary Auditorium with Board President Jacob King presiding.

Roll Call

Present: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Additions to the Agenda

BEA Contract

OSBA Resolution-Supporting school safety and reducing violence in schools

Review of Old Business

- A. Drainage issues at north end of building:
This has gone out for 3 bids. 2 are currently in and waiting for the last one to be submitted.
- B. Missing artifacts:
Rachael Kiplinger to provide a list of what artifacts are missing. Please contact the BOE or Superintendent with concerns.
- C. Environmental issues-cafeteria:
A finalized decision should be reached by the next regular Board Meeting on April 9, 2018.
- D. Communications improvement initiative (completed items)

Please see the list below:

- 1. Added "Review of old business" section to Board meetings
 - 2. Added "Hearing of the public regarding agenda items" section to Board meetings.
 - 3. Added "Hearing of BEA President" section to Board meeting.
 - 4. Moved "Hearing of the public" section of the Board meetings to prior to Executive Session section.
 - 5. Providing additional explanation and details for Superintendent and Treasurer items on the agenda at the Board meetings.
 - 6. New resource page on website "Special Education" created to consolidate existing information and links and provide additional information.
 - 7. Updated Athletics page on website.
 - 8. Provided a method for the community to sign up for One-Calls.
- E. Staff hiring committee
Investigating a Board Policy to cover hiring of staff.
 - F. Ohio online checkbook
Lauren Bowen from the Ohio Treasurer's office will conduct a demo and answer questions at the March 27th BOE work session meeting.
 - G. Sign-up for one-calls
For those wanting to be on One-call, a link is available on the website to register. Mr. King suggested downloading "my call now" app.
 - H. Cars driving out of parking lot by the flagpole

Please help us keep Bethel's lawn and grounds presentable. Please use only designated parking areas in the front of the school, the overflow area north of the high school building or the parking lot in the back of the building.

Administrative Reports

Superintendent:

CELEBRATIONS: Negotiations with the BEA have been settled. The Father/Daughter dance sponsored by the junior class was a huge success with the addition of a "primping boutique" for hair and nails that was well received. Boys' varsity basketball earned back to back conference champs (12-0), 3 straight Sectional titles, 3 straight District runner-up titles, and Caleb South being our 2nd leading scorer in school history. Applause to our Administrative team for passing the Educator Evaluation Process Review from ODE. A special Thank You to Mr. Gale Halderman for another donation to our school library collection; Norman Rockwell: Artist and Illustrator. Our mixed choir and men's choir received superior ratings at OMEA District Competition. Both groups are State bound for competition on April 27-28. Mrs. Campbell and her math students raised over \$15,000 for St. Jude's by practicing their math skills. A remarkable job on the wax museum that was created and presented by Ms. Sease and her student teacher Ms. A and their 2nd grade class. **ACADEMICS:** Tipp City can no longer house our pre-school students; we will be exploring options for a pre-school location. All juniors will be taking the ACT on March 20th. State testing April 17-May 8. We are in the process of putting classes in place for 2018-2019. Open Enrollment application is online. Applications will be accepted in the Central office April 2-20. **ELEMENTARY:** February 23rd COSI Day with grades 1-4 attending. The theme this year was Energy. A special thank you to our PTO for supporting the event and our parent volunteers that ran the hands-on stations. Ten 5th grade students were selected by Miss Wolford for ACES choir to perform with other Miami County students on March 4, 2018. Kindergarten registration, April 10th and April 12th 9:00-11:00 and 1:00-3:00. **MIDDLE SCHOOL:** District Science Fair; Julia Sebastian, Jackie and Jasmine Harris qualified for State. Julia Sebastian earned BASF Award in Chemistry. 7th grade had visits from 4 Paws and Habitat for Humanity; PBL Project for all 7th graders-Persuasive writing for a charitable group, Penny Wars-"Pennies for Puppies: for 4 Paws rescue animals. The winning 4th period class will get to have a litter of puppies visit their classroom. April 21-May 7 BOOT Camp for State Testing, April 24-MS ELA State test, May 2 8th grade Science State test, 5/8 MS Math State Test. **COMMUNICATIONS:** Certified positions currently posted: 3 Elementary teachers K-8, 1 Intervention Specialist, 1 Network Assistant, 1 ESL Teacher, K-12, Wellness Counselor (tentative). **TECHNOLOGY:** Policies on technology will be included in the Student Handbook. One on One initiative with 9th grade continues with individual student Chromebooks. Our Network Administrator is working with the Technology committee to investigate and find a company for on-line forms across the district. **FACILITIES:** Looking for site options for pre-school program. Projects for summer, if funds are available, renovation of elementary classrooms, painting MS hallways, and renovate multi-purpose room into 2 special education classrooms.

Craig Vasil, High School Principal

Congratulations to our 2018 Valedictorians: Tyler Brueckman, Kory Hamlin, Alex van Harren, and Ben Lawson and Salutatorian: Jacob Evans. Bethel High School partnered with Miami East and Tipp City for ACT Boot Camp which was a very positive experience and look to promote for the future. Some upcoming events include: high school musical, Mary Poppins, April 12-14, High School Prom on April 28th at Top of the Market, Senior Awards Night on May 2nd. Mr. Vasil

addressed the National Walk Out Day and how Bethel was going to participate. Student leaders and Mr. Vasil chose to take this opportunity to make it one of unite not divide. A ceremony to honor fallen staff and students from the Parkland shooting will be the focus. Congratulations to swimmer Eiliana Wright competing at State and placing 10th in the 100 fly and Kellen Callhoun District Champion and 1st Bethel wrestler to make it to State. We will be conducting an “intruder drill” during the lunch hour prior to Spring Break.

Missy Wolski, Head Cook

Mrs. Wolski presented an overview of the National School Lunch Program and the state guidelines that have to be followed as we are under this federal program. Lunches for our elementary (K-5) and high school (6-12) are the same food groups (grains, fruits, vegetables) the difference is the required servings per group. Lunches for staff are available at \$3.00 per plate. Per Mr. King’s question, Mrs. Wolski stated the kitchen serves approximately 600 meals daily.

Hearing of the Public regarding Agenda items

President King called for the Hearing of the Public regarding agenda items, to which there was no response.

**Treasurer’s Items Requesting Board Action
2018-106**

Motion by: Mr. Wright to place items from the treasurer’s report on the consent calendar without line # 10.

1. Motion to approve the following minutes:

January 29, 2018	Work Session/Regular Meeting
February 5, 2018	Special meeting
February 12, 2018	Regular Meeting
February 27, 2018	Work Session/Regular Meeting
March 5, 2018	Special Meeting

2. The Bethel Board to approve the Payment of Bills.
3. The Bethel Board of Education approves the monthly financial reports, as prepared by the Treasurer.
4. Approval of Miami County Budget Commission:

The Bethel Board of Education to approve the rates of tax to be levied in Bethel Local School District for school purposes on the general duplicates of 2018.

5. The Bethel Board of Education to approve the following donation (s):

Bethel PTO donation for Elementary playground	\$14,789.66
---	-------------

6. The Bethel Board of Education approves the following appropriation changes:

001	General Fund	\$ 42,568.29
008	Endowment	\$ 213.00
009	School Uniforms	\$ 14,001.08
016	Emergency Levy	\$ 8,001.71
018	Public School Support	\$ 3,500.00
019	Other Local	\$ 8,500.00
200	Student Activity	\$ 10,000.00
551	Title III-LEP	\$ 2,903.77
571	Title I	\$ 2,019.41
590	Title II-A	\$ 101.03
	TOTAL	\$ 91,808.29

7. Approval of Internet Access Service Agreement:

The Bethel Board of Education to approve the Internet Access Service Agreement (ERate) with Meta Solutions: Agreement# MSD-2018-ISP-01-129954.r1

8. Approval of Certificate of Availability:

The Bethel Board of Education to approve the following:

Magnify Learning \$ 3,800.69

9. Approval of consultant and representative for Workers Compensation and Unemployment:

The Bethel Board of Education to approve Hunter Consulting through SWOEPIC as our consultant and representative for Workers Compensation and Unemployment at an annual cost of \$775.00 for 2019.

10. Approval of Land Lease:

The Bethel Board of Education to approve the land lease between BLS and Robert J. Behnam (lessee).

Seconded by: Mrs. Sebastian

Roll Call Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carries 5-0

2018-107

Motion by: Mrs. Sebastian to adopt the amended consent calendar with items from the treasurer's report.

Seconded by: Mrs. Reese

Roll Call: Ayes: Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: Mr. King

Motion carried 4-0

Information from the Treasurer

Ms. Emrick stated the monthly reports are on the website. We also should have final settlement of property taxes this week or next.

**Superintendent's Items Requesting Action by the Board
2018-108**

Motion by: Mr. Elam to place items from the superintendent's report on the consent calendar.

Correction

1. Approval of 2017-2018 Certified Substitute:

The Bethel Board of Education to approve the following ~~Classified~~ **Certified** Substitute for the 2017-2018 School Year (on an as needed basis, pay according to position) pending FBI/BCI background checks and verification of credentials according to position:

Anna Porter, short term substitute

Correction

2. Retirement of Certified Staff:

The Bethel Board of Education to approve the resignation for the purpose of retirement of the following certified employee, effective **May 31, 2018**.

Robert Hamlin-High School Mathematics

3. Resignation of Classified Staff:

The Bethel Board of Education to approve the resignation for the purpose of resigning of the following employee(s):

Mike Baab, Network Assistant, effective April 20, 2018

4. Approval for Saturday School Monitor for 2017-2018:

The Bethel Board of Education to approve the following individual for Saturday School Monitor for 2017-2018 at \$24.04 per hour.

Kristen Owens

5. Approval of Classified Substitute:

The Bethel Board of Education to approve the following *Classified Substitute* for the 2017-2018 School Year (on an as needed basis, pay according to position) pending FBI/BCI background checks and verification of credentials according to position:

Terry Gudorf, substitute Bus Driver @ \$11.79/hour

6. The Bethel Board of Education to approve the following summer activity pending contract agreement:

Bethel Local Schools to host Camp Laff-a-lot for Bethel students in grades 1-6. The Camp will run Monday, June 4th through Friday, June 8th from 9:00 AM-2:00 PM for registered students. The facilities will be reserved on these same dates from 8:00 AM –3:00 PM. Please note, the Camp Laff-a-lot does make a monetary contribution to the Principal fund for use of facilities.

Correction

7. ~~One Year Limited~~ **Continuing** for **Classified** ~~Certified~~ Staff:

The Bethel Board of Education to approve the following individuals effective August 31, 2017, Step 0 per classified salary schedule:

Nikki Hull, Cashier/Cook Assistant
Leslie Niday, Cashier/Cook Assistant

8. Board Policy Updates (First Reading)

The Bethel Board of Education to review and approve Neola Update Volume 36, Number 2:

Board Policies: 4121, 4162, 5111, 5112, 8400, 8600.04 and 9141
Tech Phase IV policy numbers 7530, 7530.02, 7542, 7543

Seconded by: Mr. Wright

Roll Call Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carries 5-0

2018-109

Motion by: Mrs. Reese to adopt the consent calendar with items from the superintendent's report.

Seconded by: Mrs. Sebastian

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mr. Elam, Mrs. Sebastian,

Nays: none

Motion carried 5-0

Information from the Superintendent

Superintendent Potter spoke about safety issues and how the FASTER program is being used to train our staff. We will have 6 staff members that will be fully trained by June 30, 2018. The training of this program is very stringent and psychologically challenging. The medical portion of this training will take place in April.

2018-110

Approval of the proposed negotiated agreement with the Bethel Education Association for the time period of August 1, 2017 through July 31, 2021 pending review by the district attorney.

Motion by: Mrs. Resse

Seconded by: Mrs. Sebastian

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mr. Elam, Mrs. Sebastian,

Nays: none

Motion carried 5-0

2018-111

OSBA Resolution-Supporting school safety and reducing violence in schools

Motion by: Mr. Wright

Seconded by: Mr. Elam

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mr. Elam, Mrs. Sebastian,

Nays: none

Motion carried 5-0

Hearing of the BEA President

Traci Brewer spoke about the great job of the students involved in the St. Jude's math fundraiser. \$15,000 WOW! Mrs. Brewer thanked the Board for their ongoing support with the negotiations. The BEA website will have an update which will include "bios" on our teachers. Kindergarten and First grade teachers will be first.

Hearing of the Public

John Butler addressed the Board with concerns on how courses are named. Some of the course names are unprofessional and may look poorly on a transcript. Cute names do not necessarily inspire students to take the course.

David Miller addressed the Board in regards to Board Policy on Home School. Mr. Miller would like a re-consideration on the policy to extend the option to be part time student for the purpose to take advanced placement classes.

Rachael Kiplinger thanked the BOE and BEA for concluding the negotiations. Mrs. Kiplinger expressed her disappointment in the agenda changes from what was posted and what is presented tonight. Mrs. Kiplinger stated Tipp schools have their forms on-line and they could be a great resource for us as we move in this direction. Mrs. Kiplinger researched and has found the "best practice" on exit interviews is either to have Human Resources or a 3rd party conduct an exit interview. In regards to the Wellness coordinator, Mrs. Kiplinger stated we would benefit more from another Guidance counselor, social worker, or school psychologist.

Nikki Mihelcic, PTO President, reported on the PTO sponsored events this year not only for students but also staff. Staff Appreciation week is May 7th, Family Bingo Night with Spirit Wear sale May 18th. PTO has sponsored fundraisers with middle school and high school. This year, PTO added evening meetings which has helped in expanding the organization and pool of volunteers.

Donna Beam had questions on what is the process for getting on a committee. Mrs. Potter responded to Mrs. Beam to contact her directly with what committee she is interested in.

EXECUTIVE SESSION
2018-112

Mr. Wright moved to go into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.

To discuss preparations for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

To discuss specialized details of security arrangements.

To discuss confidential information related to marketing plans, specific business strategy,

A production techniques, trade secrets of personal financial statements of an applicant for economic development assistance or to negotiations with other political subdivision regarding requests for economic development assistance.

Seconded by Mr. Elam

The Board entered executive session at 9:02 PM

The following members answered roll call:

Mr. King

Mrs. Reese

Mr. Wright

Mrs. Sebastian

Mr. Elam

The Board re-entered regular session at 12:08 AM

ADJOURNMENT
2018-113

Motioned by: Mr. Wright to adjourn the meeting.

Seconded by: Mrs. Sebastian

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried 5-0

Meeting adjourned at 12.09 AM, March 13, 2018

NOTE: If an executive session is required it may be placed anywhere in the order of the agenda, but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the board may call for such should the occasion arise, even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place in executive sessions. Voting must be done in an open meeting.

Treasurer

President