

The Board of Education met in a Work Session/ Regular meeting on Tuesday, April 24, 2018 in the Board Conference Room with Board President Jacob King presiding.

Roll Call

Present: Mr. King, Mr. Wright, Mrs. Sebastian, Mr. Elam

Public Comments on agenda items:

There was no response from the public.

NEW BUSINESS

2018-133

Mr. Elam motioned to:

1. Take from the table item # X.6 (Limited Contracts for Certified Staff) from Superintendent Report from April 9, 2018 Regular Meeting

Seconded by: Mrs. Sebastian

Roll Call: Ayes: Mr. King, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays:

Absent: Mrs. Reese

Motion Carries: 4-0

2018-134

Mr. Elam motioned to:

2. Item # X.6 (Limited Contracts for Certified Staff) from Superintendent Report from April 9, 2018 Regular Meeting. Limited Contracts for Certified Staff:

Upon the recommendation of the Bethel Superintendent, limited contracts will be issued to the following individuals pending required certification. These contracts will be effective the 2018-2019 school year.

1 Year-2018-2019	2 Year-2018-2020	3 Year 2018-2021
Anderson, Josh	Baker, Megan	Gross, Alisha
McElroy, Ashley	Clute, Mark	Hamlin, Barb
Steinke, Corey	Gerdeman, Sydney	Haun, Molly
	Gravunder, Molly	McDole, Virginia
	Lindsey, Marie	Owens, Kristen
	Mason, Katherine	Risner, Barbara
	Milewski, Stormy	Sease, Heather
	Mohler, Julia	Seebach, Barbara
	Mullen, Bryan	Siebenaller, Lauren
	Nicodemus, Jaelyn	Tayse, Michael

	Oldiges, Ted	Tipton, Mindy
	Sampson, Anna	Wolford, Lara
	Spears, Tyler	Worman, Lauren
	Vocke, Joy	
	Weikert, Amanda	
	Winey, Leah	

Seconded by: None
 Motion dies due to lack of a second.

2018-135

Mr. Wright motioned to:

3. One Year Limited Contract:

Upon the recommendation of the Bethel Superintendent, one year limited contracts will be issued to the following individuals pending required certification. These contracts will be effective the 2018-2019 school year.

Anderson, Josh	Oldiges, Ted
Baker, Megan	Owens, Kristen
Clute, Mark	Risner, Barbara
Gerdeman, Sydney	Sampson, Anna
Gravunder, Molly	Sease, Heather
Gross, Alisha	Seebach, Barbara
Hamlin, Barb	Siebenaller, Lauren
Haun, Molly	Spears, Tyler
Lindsey, Marie	Steike, Corey
Mason, Katherine	Tayse, Michael
McDole, Virginia	Tipton, Mindy
McElroy, Ashley	Vocke, Joy
Milewski, Stormy	Weikert, Amanda
Mohler, Julia	Winey, Leah
Mullen, Bryan	Wolford, Lara
Nicodemus, Jaclyn	Worman, Lauren

Seconded by: Mr. Elam
 Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam
 Nays: none
 Motion Carries: 5-0
 *Mrs. Reese arrived at 5:06 PM

Public Comments

There was no response from the public.

ITEMS FOR DISCUSSION

1. Supplemental Salary Schedule ~~44~~: Coach salaries (Executive Session)

Todd Wright along with athletic boosters met with Mike Coots to review possible changes and recommendations to Appendix A-Salary and Supplemental Schedule. A full review will be made with public comment and presented to Board and BEA. Mr. Coots to be invited to the next Work Session meeting.

~~1.4~~ Teacher In-Service

The upcoming In-Service days in June are Administrator days. Project Based Learning, section 2 will take place. Mrs. Potter gave a brief explanation of 21st Century Learning, which is taking content and moving it to skills of creative, collaborative, and critical thinking.

2. 5 Levy Planning

The Emergency levy will be up for renewal. It currently generates \$531K over 4 years. Options for renewal: 1. Place on ballot for 1-10 years. 2. Run as a substitute levy for 1-10 years or as continuous. This type of levy gives growth on property outside the TIF (captures growth now). Still get homestead and rollback tax breaks.

~~3-2~~. Athletic and school fees:

There is a consensus that a reduction in fees is wanted. Ms. Emrick shared that 46% of the Athletic budget comes from the participation fees. If participation fees would not be charged, the budget for Athletics would be reduced by 46%. The fees need to be re-visited in a year to allow for stabilization of funds. In the past, participation fees were charged to the General Fund with transfers to the athletic funds as needed. Ms. Emrick is now having the funds go directly to the athletic funds. The Board would like to investigate if a student is on free or reduced, their participation fees would be the same with the Board transferring from General fund to the athletic fund. Historically this is what was brought in for participation fees: FY '15-\$60K, FY'16-44K, FY '17-\$56K, and FY'18-60K. In the past for school fees, all the fees went into one fund. We have now 3 funds for each level: Elementary, Middle School, and High School. An analysis was done to look at what fees could be reduced. Overall, K-6 will have a 14.29% reduction and MS/HS 37.66% reduction in fees. The revenue for school fees covers the expenditure only.

~~4~~. Strategic Plan/Growth

~~5~~. Special Education-preschool

~~6~~. Ohio online checkbook-status of implementation

~~7~~. Update on bids for water drainage

~~8.3~~ Treasurer search

Cindy Ritter presented the results of our profile and the brochure based on the surveys. Both of these documents can be found on our website under the banner "treasurer search". Mrs. Ritter stated that she had attended the OASBO conference as was able to chat with possible prospects that have experience. It was agreed upon that first interview dates will be June 4th and 5th, second interview date will be June 12th and June 28th as the possible hire session. The scheduled WORK SESSSION/REGULAR MEETING ON June 26th is being re-scheduled for Thursday, June 28th.

- 9. Community Meeting/Five year forecast
- ~~10.~~ Classified/Administration salaries (Executive Session)

EXECUTIVE SESSION
2018-134

Mrs. Sebastian moved to go into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.

Seconded by Mrs. Reese

The Board entered executive session at 7:23 PM

The following members answered roll call:

Mr. King
Mrs. Reese
Mrs. Sebastian
Mr. Elam

The Board re-entered regular session at 9:20 PM

ADJOURNMENT
2018-135

Motioned by: Mr. Elam to adjourn the meeting.

Seconded by: Mrs. Reese

Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried 4-0

Meeting adjourned at 9:22 PM

NOTE: If an executive session is required it may be placed anywhere in the order of the agenda, but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the board may call for such should the occasion arise, even though it does not appear on

the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place in executive sessions. Voting must be done in an open meeting.

Treasurer

President