

The Board of Education met in a regular meeting on Monday, April 9, 2018 in the Elementary Auditorium with Board President Jacob King presiding.

Roll Call

Present: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Additions to the Agenda

Section X, item number 2. Additional information on architect proposal.

Executive Session
2018-125

Mrs. Sebastian moved to go into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.

Seconded by: Mr. Elam

The Board entered executive session at 7:03 PM

The following members answered roll call:

Mr. King
Mrs. Reese
Mr. Wright
Mrs. Sebastian
Mr. Elam

The Board re-entered regular session at 7:24 PM

Mr. King called for a motion to table item #6 from the Superintendent's Items to the next Work Session.

6. Limited Contracts for Certified Staff:

Upon the recommendation of the Bethel Superintendent, limited contracts will be issued to the following individuals pending required certification. These contracts will be effective the 2018-2019 school year.

1 Year-2018-2019	2 Year-2018-2020	3 Year 2018-2021
Anderson, Josh	Baker, Megan	Gross, Alisha
McElroy, Ashley	Clute, Mark	Hamlin, Barb
Steinke, Corey	Gerdeman, Sydney	Haun, Molly
	Gravunder, Molly	McDole, Virginia
	Lindsey, Marie	Owens, Kristen
	Mason, Katherine	Risner, Barbara
	Milewski, Stormy	Sease, Heather
	Mohler, Julia	Seebach, Barbara
	Mullen, Bryan	Siebenaller, Lauren
	Nicodemus, Jaclyn	Tayse, Michael

	Oldiges, Ted	Tipton, Mindy
	Sampson, Anna	Wolford, Lara
	Spears, Tyler	Worman, Lauren
	Vocke, Joy	
	Weikert, Amanda	
	Winey, Leah	

Motioned by: Mr. Elam

Seconded by: Mrs. Sebastian

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion Carries: 5-0

Review of Old Business

- A. Drainage issues at north end of building:
Currently still awaiting the third bid.
- B. Missing artifacts:
List has been submitted and is being reviewed.
- C. Environmental issues-cafeteria:
This is still in review and should have a solid analysis for school year 2018-2019.
- D. High School Course Names
The course name has no bearing on the credit the student receives. License # of the instructor is linked to an EMIS code which drives the credit.
- E. Ohio Online Checkbook
Thank you to Lauren Bowen for presenting. Our next step is for Tammy Emrick to work with Lauren on the layout and present to the Board. Once the Board approves, it will go live.
- F. Check with Tipp City Schools regarding online forms
Jared Ratliff, Network Administrator, is reviewing. Info Snap provided a webinar to review their services. Tipp City has this vendor and they are pleased. Fees are \$12,500 for setup then \$8,000 per year with a 3 year contract. We are looking at another company that interfaces with DASL. This is completely different than the system the Athletic department is currently using.
- G. Best practices for exit interviews
This is on the list to review in the future.
- H. Concerns with Wellness Counselor
Will be addressed in Mrs. Potter's Superintendent's report.

Administrative Reports

Transportation-Gayle Rhoades

Mrs. Rhoades presented the state of our transportation. Since school year 2012-2013, we have added 475 students. With the new housing development, we are now under 3 jurisdictions if a situation arises. We now have to include not only Miami County Sheriff but also Huber Heights, and Highway Patrol. We currently have 16 routes, travel 1,080 miles per day and transport 964 students in the morning. State reimbursement only allows to account for morning only yet we have more than 964 riding in the afternoon. Our fleet includes 18 buses which 2 are spares, the newest bus is a

2017 Bluebird and the oldest is 1998 which there are 3 in the fleet. There are currently 16 drivers and 2 aides with experience ranging from 1 year to 32 years. The cost to become a bus driver runs close to \$500 out of pocket on schooling, physical, drug testing, and permit. After 45 days with being employed at BLS, some of those cost are reimbursed. All drivers are required to go through a random drug test every 3 months along with 4 hours of in service training and re-certification every 6 years. Our buses are inspected yearly by the Highway Patrol and have to pass inspection to be out on the roads. All of the buses in the fleet are diesel.

Superintendent

CELEBRATIONS: Ms. Campbell and our math club members attended the national Math Pentathlon in Indianapolis on April 14. A total of 11 sixth/seventh grade students and 24 fourth/fifth grade students attended. Bethel's High School choir had the honor of Miami University Collegiate Chorale performing and conducting a mini-seminar on April 6th. The high school production of "Mary Poppins" was a huge success. Prom is April 28th. A very special thank you to our prom committee and after prom parents. ACADEMICS: A community forum will be held in early Fall 2018 to present on 21st Century Learning. Teacher in-service will be conducted on Monday, April 30th. Elementary teachers will be doing IAT. All teaching staff will have medical training with the FASTER program; which allows us to receive 30 free medical kits for serious, traumatic events. Positions currently posted for 2018-2019 school year: Spanish teacher, MS Math teacher, and Special Education teacher. Wellness Counselor; focuses on the overall well-being of a student. They would deal with issues such as depression, anxiety disorders, eating disorders, grief and loss trauma, self-harming behaviors, suicide, etc. They would be responsible to train and consult with educators and administrators on identifying student's issues and needs. This position is not to replace our academic counselor but a partner to assist in positive student development. ELEMENTARY: The St. Jude Math-A-Thon was a HUGE success. A total of \$15,768.88 was raised with Julian Upshaw as the top donor with \$2,000. 192 students participated and 97 students earned enough to win a t-shirt along with 82 prizes won through St. Jude. MIDDLE SCHOOL: Presented by Mrs. Dedrick: MS raised over \$1,200 for 4 Paws Penny War. There is a link on the MS website for summer camps/activities. MS fundraiser for school supplies. This is optional but supplies can be ordered online, delivered to school, and is ready and waiting for the student at Open House. MS would receive a small percentage back that would go to MS fund that pays for student activities, field trips, rewards, etc. Olympic Training for State testing allows students to be in training 5 days prior to each test starting April 17th and closing ceremonies on May 10th. Friday, April 27th is the 8th Grade Farewell Dance, May 12th is the State Science Fair, and Friday, June 2nd is set for the end of year field trip. HIGH SCHOOL: Saturday, April 28th is Jr/Sr. Prom, May 2nd - Senior Awards and Reception and June 2nd 2018 graduation. ATHLETICS: Ryan Rose hit 90 3's this season which puts him on the list for state record of 3's made in a season. Ryan Rose-1st team All SW Ohio, Caleb South, 2nd team All SW Ohio, Ryan Rose-1st Team All Area DIII, Caleb South-2nd All Area DIII, and Brett Kopp, Coach of the Year All Area DIII. FACILITIES: Special Education office area has been refurbished, the sump pump at the baseball field has been replaced to help with drainage, AC window units have been installed in rooms 2007, 2004, 2010, and IT/PT rooms, and a new pressure relief valve on boiler in old building. TECHNOLOGY: The network infrastructure has been redesigned; new VLANs for wireless and wired devices, wireless for Bethel guests has been revamped with better security, reliability, and functionality, completing the prep work for the spring testing and EOC exams.

Hearing of the Public regarding Agenda items

President King called for the Hearing of the Public regarding agenda items, to which there was questions to section IX, line #8 and section X line # 2.

IX, line #8. This is a contract with Mad River shared with other school districts for transportation to the Learning Center for special needs students at \$60 per day.

X, line#2. There were 4 bids with Mrs. Potter given the directive to choose. The addition to the agenda is the fee proposal for the design only.

Treasurer's Items Requesting Board Action
2018-126

Motion by: Mr. Wright to place items from the treasurer's report on the consent calendar.

1. Motion to approve the following minutes:

March 12, 2018 Regular Meeting

2. The Bethel Board to approve the Payment of Bills:
3. The Bethel Board of Education approves the monthly financial reports as prepared by the Treasurer.
4. Approval of Certificate of Availability:

Camp Kern (YMCA) \$8,500

5. The Bethel Board of Education approves the following transfer of funds:

FROM	TO	AMOUNT
001-General Fund	002-Bond Retirement Fund	\$209,644.00
001-General Fund	300-Athletic Fund	\$50,620.00

6. The Bethel Board of Education approves the following appropriation changes:

001	General Fund	\$ 50.00
006	Food Services	\$ - 18,700.00
018	Public School Support	\$ 10,000.00
300	Athletic Fund	\$ 35,275.00
	TOTAL	\$ 26,625.00

7. META Solutions Master Service Agreement:

The Bethel Board of Education to approve the Master Agreement between META Solutions and Bethel Local School District for school year 2018-2019.

8. Contract for Services FY 2019

The Bethel Board of Education to approve the agreement between Mad River Local School District and Bethel Local Schools for transportation of students to MCEC facilities.

Seconded by: Mrs. Reese

Roll Call Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carries 5-0

2018-127

Motion by: Mrs. Reese to adopt the amended consent calendar with items from the treasurer's report.

Seconded by: Mr. Elam

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays:

Motion carried 5-0

Information from the Treasurer

Levy Update

We have the Emergency levy up for renewal. Currently has \$531K at 4 years. Options for ballot are: keep as is, convert to substitute levy for 1 to 10 years or continuous, or renew and extend the length up to 10 years. Either options still allow to collect the homestead and roll back reimbursement. This is something you do not want to lose as it then increase the tax to the community.

Superintendent's Items Requesting Action by the Board

2018-128

Motion by: Mrs. Sebastian to place items from the superintendent's report on the consent calendar.

1. One Year Limited Contracts for New Certified Staff:

Upon the recommendation of the Bethel Superintendent, a one year limited contract, with up to 10 years of experience, will be issued to the following individual (pending required certification and experience verification) for the 2018-2019 school year.

Jamie Strobridge-Third Grade Teacher

Allison Sherick-Fifth Grade Teacher

2. Approval of Levin Porter Architects:

The Bethel Board of Education to approve Levin Porter Architects for the design renovation of the Multi-purpose room. **Estimated fee proposal is \$16,150. This does not include cost of printing of documents for the project nor the design of removal of hazardous materials.**

3. Approval of College Credit Plus Agreement:

The Bethel Board of Education to approve the College Credit Plus Agreement with Sinclair Community College for the 2018-2019 School Year.

4. Approval of Summer School Intervention Instructor:

The Bethel Board of Education to approve the following individual for Summer School Intervention Instructor from June 25-28 and July 9-10, 2018.

Holly Smith at \$23.84 hourly rate

5. Non-Renewal of Supplemental Staff:

Upon the recommendation of the Bethel Superintendent, the following Supplemental Employees will be released from their contracts at the conclusion of the 2017-2018 school year. This non-renewal process is standard operational procedure. These positions will be considered open until recommendation for Board's approval for the 2018-2019 school year.

Megan Baker	Camp Kern Advisor
Dru Bescoe	Varsity Girls' Soccer Coach
Dru Bescoe	Resident Educator Mentor
Dru Bescoe	Summer Weight Room Coach
Ryan Bitsko	JH Head Football Coach
Rita Boyer	Camp Kern Coordinator
Traci Brewer	Newspaper Advisor
Traci Brewer	Yearbook Advisor
Traci Brewer	Senior Class Advisor
Brett Brookhart	Golf Coach
Brett Brookhart	Varsity Baseball Coach
Larry Brown	MS Football Coach
Megan Brown	Flag Corp.
Jennifer Burk	7th/8th Winter Cheerleading Advisor
Melinda Campbell	Home Instruction Tutor
Scott Clodfelter	Varsity Football Coach
Scott Clodfelter	2017 Strength and Conditioning Coach
Scott Clodfelter	Weight Room-Sept-May SY 17/18
Lauren Clute	Varsity Boys Track Coach
Mark Clute	Academic Team Advisor
Mark Clute	Girl's High School Track Coach
Mark Clute	Honor Society Advisor
Mark Clute	Cross Country Coach

Mark Clute	Assistant Athletic Director 50% Winter Athletics
Drew Crawford	8th Grade Girls' Volleyball Coach
Kerry Davis	Football Assistant
Chris Endres	Washington D.C. Coordinator
Brian Firstenberger	7th Grade Boys Basketball Coach
Sean Ford	8th Grade Boys Basketball
Sean Ford	7th/ Grade Football Coach
Sean Ford	Football Assistant
Josh Garlough	JV Boys Soccer Coach
Mindy Gatrell	Junior Class Advisor
Mindy Gatrell	Resident Educator
Tyler Gilbert	7th/8th Grade Boys Track Coach
Chad Gray	JV Girls Basketball Coach
Alisha Gross	Science Fair Coordinator
Robert Hamlin	Varsity Boys' Soccer Coach
Molly Haun	Resident Educator Mentor
Heidi Henning	Home Instructor Tutor
Austin Johns	Football Assistant
Gene Karn	JV Girls' Soccer
Brett Kopp	Varsity Boys Basketball
Leah Larkins	JH Stu Council Advisor
Dennis Lawson	8th Grade Girls Basketball Coach
Julie Lawson	Elementary Student Council
Abby Manson	Resident Educator Mentor
Keith Moore	Reserve Boys Basketball Coach
Meghan Mowers	Reserve Girls' Volleyball Coach
Meghan Mowers	Weight Room June-August 2017
Kimberly Osborne	HS Basketball Cheer Advisor
Kimberly Osborne	HS Football Cheer Advisor
Cynthia Parrish	Home Instructor Tutor
Lawrence (Tony) Phillips	Freshman Boys Basketball Coach
Susan Pytel	Camp Kern Coordinator
Heather Reitinger	Resident Educator Mentor
Jeremy Reitinger	Girls' Softball Coach
Jeremy Reitinger	7th Grade Girls Basketball Coach
Carolyn Ricker	Flag Corp Advisor
Anna Sampson	Camp Kern Coordinator
Barb Seebach	Resident Educator
Barb Seebach	Home Instruction Tutor
Lauren, Siebenaller	Varsity Girls' Volleyball
Holly Smith	Resident Educator Mentor

Laura South	HS Stu Council Advisor
Tyler Spears	Instrumental Music
Tyler Spears	Dramatics Advisor
Corey Steinke	Reserve Baseball Coach
Corey Steinke	Varsity Girls Basketball Coach
Corey Steinke	Assistant Athletic Director 50% Fall Athletics
Dana Tingley	Head Varsity Swim Coach
Corree Wheeler	7TH Grade Girls Volleyball Coach
Lara Wolford	Vocal High School
Lara Wolford	Vocal Elem Sch. Music Advisor
Lara Wolford	MS Drama Advisor
Lara Wolford	Muse Machine Advisor

7. Approval on changes to 2018 District calendar regarding Calamity Days:

Students K-12 will not be required to attend school on Monday, June 4th and Tuesday, June 5th due to District requiring more hours of instruction than the State minimum hour requirements. Teachers/Staff will need to attend school on Monday, June 4th and Tuesday, June 5th from 8:00 AM-3:00 PM to fulfill their contractual requirements.

Seconded by: Mrs. Reese

Roll Call Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carries 5-0

2018-129

Motion by: Mr. Wright to adopt the consent calendar with items from the superintendent's report.

Seconded by: Mr. Elam

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mr. Elam, Mrs. Sebastian,

Nays: none

Motion carried 5-0

Information from the Superintendent

No additional information to report.

2018-130

Memorandum of Understanding with Miami County Sheriff's Office:

Motion by: Mr. Wright for the Bethel Board of Education to approve the MOU from Miami County Sheriff's Office for a part-time SRO (Safety Resource Officer) for the term period of July 1, 2018 to June 30, 2019

Seconded by: Mrs. Reese

Roll Call Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carries 5-0

Hearing of the BEA President

Mrs. Brewer spoke about the month of April is Military Children Appreciation month and would like staff to show their appreciation by wearing purple. Mrs. Hunter's husband returned on March 31st from a year tour in Afghanistan.

Hearing of the Public

Mrs. Donahue thanked the Board for implementing a SRO. She presented on dual enrollment for college credit and how they have declined over the past four years. She would like to see this program continue and stay strong. She would also like to see our foreign language expanded to other languages not just Spanish. She also wanted to know if there was an update on the preschool location.

Mrs. Beam had concerns regarding Work Session meetings and not having the opportunity for public comment. Mr. King explained that in the future there will be a section on the Work Session agenda for public comment.

Mr. King called for a motion to change agenda to add discussion item regarding Treasurer search companies.

Motioned by: Mr. Elam

Seconded by: Mr. Wright

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried 5-0

K-12 has been chosen as the company to assist in our search for the Treasurer. The cost for their services in \$7,900.

EXECUTIVE SESSION

2018-131

Mrs. Sebastian moved to go into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.

To conference with an attorney, for public body, concerning disputes involving the public body that are subject of pending or imminent court action.

Seconded by Mrs. Reese

The Board entered executive session at 9:10 PM

The following members answered roll call:

Mr. King
Mrs. Reese
Mr. Wright
Mrs. Sebastian
Mr. Elam

The Board re-entered regular session at 10:14 PM

ADJOURNMENT
2018-132

Motioned by: Mrs. Sebastian to adjourn the meeting.

Seconded by: Mr. Elam

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried 5-0

Meeting adjourned at 10:15 PM

NOTE: If an executive session is required it may be placed anywhere in the order of the agenda, but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the board may call for such should the occasion arise, even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place in executive sessions. Voting must be done in an open meeting.

Treasurer

President