



**Bethel Local Schools  
Board of Education Regular Meeting  
Monday, May 14, 2018 – 7:00 PM**

This meeting is a meeting of the Board of Education in public for the purpose of conducting Bethel Local School District’s business and is not to be considered a public community meeting with interactive dialogue. There is a time for public participating during the meeting as indicated in agenda item hearing of the public.

**I. Call to Order**

**II. Roll Call**

\_\_\_ King    \_\_\_ Reese    \_\_\_ Wright    \_\_\_ Sebastian    \_\_\_ Elam

**III. Pledge of Allegiance**

**IV. Additions to the Agenda (If needed)**

Approval of Diploma Issuances Class 2018 Section X, #15  
Time correction for PTO Bingo night  
Correction in fee cap, Section IX, # 8

**V. Review of Old Business**

- 1. Drainage issues at North end of building
- 2. Missing artifacts
- 3. Environmental issues-cafeteria
- 4. Ohio Online Checkbook update
- 5. Online forms update
- 6. Dual enrollment
- 7. Potentially offering other foreign language options
- 8. Pre-school location update.

**VI. Administrative Reports**

- A. Superintendent’s Report
- B. Mike Coots-Athletic Director
- C. John Ciprian-Robotics

**VII. Hearing of the Public regarding Agenda Items**

**VIII. Communications, Meetings, Announcements**

- May 14 - Community Forum-Topic of Discussion-*Finance Info*-6:00 PM Auditorium
- May 14 - Bethel BOE Regular Meeting-7:00 PM Auditorium
- May 17 - Elementary Choir Concert-7:00 PM-Bethel Hall
- May 18 - Bethel PTO Family Bingo Night- ~~5:00~~ 6:00 Bethel Hall
- May 21 - Spring Athletic Awards- 6:00 PM- HS Gym
- May 24 - HS Band/Choir/Music Dept. Awards-6:30 PM Bethel Hall
- May 28 - MEMORIAL DAY-NO SCHOOL
- May 29 - Bethel BOE Work Session/Regular Meeting-5:00 PM Board Conference Room
- May 29 - MS Band/Choir Concert-6:30 PM- Bethel Hall
- May 30-31 - One hour early dismissal-K-12

- June 1 - Kindergarten Graduation-9:00 AM-HS Gym
- June 2 - Bethel Class of 2018 Graduation-7:00 PM-HS Gym
- June 4-6 - Teacher In Service
- June 4 - Special Meeting-Executive Session-Treasurer Interviews-5:00 PM
- June 5 - Special Meeting-Executive Session-Treasurer Interviews-5:00 PM
- June 11 - Bethel BOE Regular Meeting- 7:00 PM Auditorium
- June 12 - Special Meeting-Executive Session-Treasurer Interviews-5:00 PM

**IX. Treasurer’s Report**

**A. Treasurer’s Items Requesting Board Action**

1. Motion to approve the following minutes:

March 29, 2018	Work Session/Regular Meeting
April 9, 2018	Special Meeting
April 9, 2018	Regular Meeting

2. The Bethel Board to approve the Payment of Bills:

3. The Bethel Board of Education approves the monthly financial reports as prepared by the Treasurer.

4. Approval of Donations:

After Prom to Junior Class	\$ 60.00
Concrete Sealants to Cross Country 5K	\$ 500.00
Ann Robinson donated a complete Sonar drum set (valued)	\$ 479.00
Mark Clute to National Honor Society	\$ 50.00

5. The Bethel Board of Education approves the following appropriation changes:

General Fund	\$ 215,000.00
Emergency Levy	\$ 3,400.00
Public School Support	\$ 5,000.00
Student Activity	\$ 100.00
Athletic Fund	\$ 7,360.00
Total	\$ 230,860.00

6. The Bethel Board of Education to approve the Five Year Forecast:

7. The Bethel Board of Education to approve school fees for FY 18-19:

Grade	Total
KG	\$34.00
1st	\$32.00
2nd	\$34.00
3rd	\$48.00
4th	\$59.00
5th	\$55.00

FEE	6 <sup>TH</sup>	7 <sup>TH</sup>	8 <sup>TH</sup>
English/Reading	\$15.00	\$15.00	\$ 15.00
Math Workbook	\$10.00	\$10.00	\$ 10.00
Handbook/agenda	\$ 9.00	\$ 9.00	\$ 9.00
Art	\$ 7.00	\$ 7.00	\$ 0
Social Studies	\$ 8.00	\$15.00	

Science Fee	\$15.00	\$15.00	\$ 15.00
Spanish			\$ 20.00
Computer/printer use	\$ 5.00	\$ 5.00	\$ 5.00
Technology Fee	\$ 7.00	\$ 7.00	\$ 10.00
Band	\$ 5.00	\$ 5.00	\$ 5.00
Choir	\$ 5.00	\$ 5.00	\$ 5.00
<b>Totals:</b>	\$86.00	\$93.00	\$ 94.00

FEE	GRADE	TOTAL
Computer/printer use	HS	\$5.00
Handbook/Agenda	HS	\$9.00
Spanish 1 workbook	HS	\$20.00
Spanish 2 workbook	HS	\$20.00
Spanish 3 workbook	HS	\$20.00
AP Biology	HS	\$40.00
Biology	HS	\$15.00
Chemistry	HS	\$15.00
AP Chemistry	HS	\$40.00
Human Anatomy	HS	\$30.00
Art 1	HS	\$20.00
Art 2	HS	\$30.00
Art 3	HS	\$30.00
HS Choir	HS	\$10.00
HS Band	HS	\$20.00
Senior Class Fee	HS	\$40.00
Parking Pass Fee	HS	\$25.00

8. The Bethel Board of Education to approve family cap for FY 18-19:

Middle School participation fee-\$75 per sport per child with a family cap of \$400 for the year in all activities.

High School participation fee-~~\$175~~ **\$150** per sport per child with a family cap of \$400 for the year in all activities.

**B. Motion to Place Items from the Treasurer’s Report on the Consent Calendar**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
 \_\_\_ King \_\_\_ Reese \_\_\_ Wright \_\_\_ Sebastian \_\_\_ Elam

**C. Motion Adopt Consent Calendar with items from the Treasurer’s Report.**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
 \_\_\_ King \_\_\_ Reese \_\_\_ Wright \_\_\_ Sebastian \_\_\_ Elam

**D Information from the Treasurer**

**X. Superintendent’s Report**

**A. Superintendent’s Items Requesting Board Action**

1. One Year Limited Contracts for New Certified Staff:

Upon the recommendation of the Bethel Superintendent, a one year limited contract, with up to 10 years of experience, will be issued to the following individual (pending required certification and experience verification) for the 2018-2019 school year.

Kelsey Biggar, Intervention Specialist, Middle School  
 Brooke Rammel, Middle School Social Studies/Language Arts  
 Casey Denlinger-Middle School Language Arts  
 Madison Eggenschwiller-Intervention Specialist-Elementary

2. Approval of Resignation of Certified Staff:

The Bethel Board of Education to approve the resignation of the following certified employees, effective end of 2017-2018 school year.

Louisa Tsuchida  
 Janelle DeLaet  
 Lauren Siebenaller

3. Supplemental Employment:

The Bethel Board of Education accepts the recommendation of approval the following individuals for school year 2018-2019 advisory positions and volunteers commensurate with the supplemental negotiated agreement (*pending Pupil Activity certification, FBI/BCI verification and drug screening results*):

Julie Lawson	Elementary Student Council Advisor
Melinda Campbell	Math Club Coordinator
Lara Wolford	Elementary Choir Director
Rita Boyer	Camp Kern Advisor
Anna Sampson	Camp Kern Advisor
Megan Baker	Camp Kern Advisor
Allison Sherrick	Camp Kern Advisor
Bryan Mullen	Math Pentathlon Coach
Anna Sampson	Math Pentathlon Coach
Anna Sampson	Saturday School Monitor
Barb Seebach	Saturday School Monitor
Tara Judge	Saturday School Monitor
Cyndi Parrish	Saturday School Monitor
Cyndi Parrish	Home Instructor Tutor
Julie Mohler	Saturday School Monitor
Brett Brookhart	Saturday School Monitor
Judy Lawson	Saturday School Monitor
Molly Haun	Saturday School Monitor
Regan Butler	Saturday School Monitor
Mark Clute	Saturday School Monitor
Mark Clute	National Honor Society Advisor
Mark Clute	Academic Team Advisor
Kristen Owens	Saturday School Monitor
Dru Bescoe	Saturday School Monitor
Traci Brewer	Newspaper Advisor
Traci Brewer	Yearbook Advisor
Traci Brewer	Senior Class Advisor
Laura South	Student Council Advisor
Laura Wolford	High School Vocal Advisor
Laura Wolford	Muse Machine Advisor
Lauren Siebenaller	Girls Varsity Volleyball Coach

4. Adoption of Classified Salary Schedule:

The Bethel Board of Education to approve the adoption of FY 2017-2018, 2018-2019, and 2019-2020 classified salary schedule

5. Approval for FY 2017-2018 Placement on Salary Schedule:

- Jared Shafer-Asst. Maintenance & Grounds, step 2
- Brad Taylor-Bus Mechanic, step 6
- James Chapman, Maintenance & Grounds, step 7

6. Approval for FY 2017-2018:

1. Certified Administrators who have been in their position for more than one (1) year- 2.3% base salary increase
2. Classified Administrators -1.8% base salary increase
3. Classified Employees not on the salary schedule who have been in their position more than one (1) year- 1.8% base salary increase
4. All other classified employees as of July 1, 2017- one (1) current step increase.

7. Approval for FY 2018-2019:

1. Certified Administrators- 2.3 % base salary increase
2. Classified Administrators-1.8% base salary increase
3. All Classified staff who qualify -3 retro steps
4. Missy Wolski- Classified Administrator effective August 1, 2018 @ \$35,000 for 230 days
5. Gayle Rhoades-Classified Administrator effective August 1, 2018 @ \$60,000 for 260 days
6. Mary Roll- effective August 1, 2018 a base salary of \$65,000 for 210 days

8. Approval of Classified Contracts (these are all 2 year contracts):

Emily Mann	Bus Driver
Karen Mann	Bus Driver
Sofia Sargeant	Cook
Jared Shafer	Assistant Maint. & Grounds
Shannon Montgomery	HS Administrative Assistant
Elizabeth Shoup	MS Administrative Assistant
Brenda Tauscher	Bus Driver

9. Approval of Classified Contract-1 year:

Lynn Serra- Assistant Treasurer

10. Non-Renewal of Supplemental Staff:

Upon the recommendation of the Bethel Superintendent, the following Supplemental Employees will be released from their contracts at the conclusion of the 2017-2018 school year. This non-renewal process is standard operational procedure. These positions will be considered open until recommendation for Board’s approval for the 2018-2019 school year.

Melinda Campbell	Academic Team Advisor
Anna Sampson	Academic Team Advisor
Bryan Mullen	Academic Team Advisor
Heather Reittinger	Academic Team Advisor
Holly Smith	Home Instruction Tutor

Kristen Barchenger	Home Instruction Tutor
Holly Smith	Summer School Intervention Instructor

11. Corrections to pay:

The Bethel Board of Education to approve the following corrections in pay for supplemental positions for 2017-2018 due to the new BEA contract.

EMPLOYEE	POSITION & PAY	CORRECT PAY	BOARD APPROVED DATE
Melinda Campbell	Academic Team Advisor <del>\$1,538</del>	\$1,619	3/29/18
Anna Sampson	Academic Team Advisor <del>\$1,538</del>	\$1,619	3/29/18
Bryan Mullen	Academic Team Advisor <del>\$1,328</del>	\$1,399	3/29/18
Heather Reittinger	Academic Team Advisor <del>\$1,433</del>	\$1,509	3/29/18
Holly Smith	Home Instruction Tutor <del>\$23.84</del>	\$25.12	3/29/18
Kristin Barchenger	Home Instruction Tutor <del>\$23.84</del>	\$25.12	3/29/18
Holly Smith	Summer School Intervention <del>\$23.84</del>	\$25.12	4/9/18

12. Summer Employment:

The Bethel Board of Education to approve the following individuals for summer employment as needed during Summer 2018.

Brayden Parrish	\$8.50/hour
Brayden Rowley	\$9.00/ hour
Kyle Smith	\$9.00/hour

13. OHSAA Board Resolution

**Authorizing 2017-2018 membership in the Ohio High School Athletic Association**

**WHEREAS**, Bethel Local School District of 7490 South State Route 201, Tipp City, Ohio 45371, Miami County, Ohio

has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**WHEREAS**, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD** that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner’s Office of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, and suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Date of Resolution: the 14<sup>th</sup> of May, 2018

14. Senior Three-Day Rule:

The Bethel Board of Education to approve the Senior Three Day Rule and early dismissal of the last 3 days of school. The State of Ohio permits seniors to be dismissed three (3) days early May 30, 31, and June 1.

15. **Approval of Diploma Issuances Class of 2018**

Since the students listed below have either completed or will complete all requirements of the Bethel Local School District Board of Education and the State of Ohio for graduation from Bethel High School, the following students upon certification by the principal of full completion of requirements, will be issued diplomas as graduates of Bethel High School.

Arzu Aliyeva	Jacob Evans	Jocelyn McRoberts	Max Schell
Michaelea Ayers	Luke First	Andrew Meade	Cody Settles
Eric Barker	Sara Fuentes	Luke Moorefield	Megan Shaffer
Tyler Barker	Garrett Gatrell	Troy Murphy	Diana Shakirjon
Caitlyn Baugh	Blake Gifford	Brenna Newton	Hunter Shelley
Austin Bird	Jaqueline Godinez	Lauren Newton	Tyler Shoopman
Tony Branscomb	Kara Goffinet	Rachel Nida	Kyle Smith
Gwendolyn Brittingham	Korry Hamlin	Kaitlynn O'Connor	Alexander Snider
Megan Brookhart	Delaney Hardert	Jacob Ogle	Hannah Sortman
Breanna Brooks	Marquel Harper	Braden Parrish	Caleb South
Zoe Brooks	Alaina Hawthorn	Kole Pike	Sidney Sumpter
Tyler Brueckman	Robert Holtzman	D'Naizha Pooler	Lydia Thumser
Madeline Cain	Cheyenne Hudson	Keller Powell	Benjamin Tipton
Kellen Calhoun	Sevda Idrisova	Joseph Purnell	Alexis Tomlin
Madelynn Callaham	Madison Inman	Morgan Reittinger	Alexander van Haaren
Isaac Chau	Margaret Kahler	Emily Ricker	Brooke Vititoe
Kelie Cheung	Andrew Kubiak	Paris Riddle	Garrett Wemmer
Cierra Coppock	Micah Labosky	Megan Roberts	Connor Whelan
Megan Dailey	David Landes	Jacob Roques	Riley Whelan
Melanie Dailey	Benjamin Lawson	Ryan Rose	Brandon Whetstone
Adam Donahue	Shelbie Lyons	Daniel Ross	Eiliana Wright
Jordan Donthnier	Madison McCabe	Kylie Roswell	
Travis Durst	Zachary McCarroll	Noah Roush	
Dilara Dusaliyeva	Molly McKenny	Taylor Routt	
MacKenzie Elam	Grace McKinney	Brayden Rowely	
Kathern Ellish	Trinity McComasRussell	Oliva Rust	

16. Board Policy Updates (Final Reading)

The Bethel Board of Education to review and approve Neola Update Volume 36 Number 2:  
Board Policies 4121, 4162, 5111, 5112, 8400, 8600.04 and 9141  
Tech Phase IV policy numbers 7530,7530.02, 7542,7543

**B. Motion to Place Items from the Superintendent's Report on the Consent Calendar**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

\_\_\_ King \_\_\_ Reese \_\_\_ Wright \_\_\_ Sebastian \_\_\_ Elam

**C. Motion Adopt Consent Calendar with items from the Superintendent's Report.**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

\_\_\_ King \_\_\_ Reese \_\_\_ Wright \_\_\_ Sebastian \_\_\_ Elam

**D. Information from the Superintendent**

**XI. Board Report**

**XII. Hearing of the BEA President**

**XIII. Hearing of the Public**

**XIV. Executive Session (If needed)**

Motion to go into executive session for the following reason(s):

1. \_\_\_ To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.
2. \_\_\_ To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
3. \_\_\_ To conference with an attorney, for the public body, concerning disputes involving the public body that are the subject of pending or imminent court action.
4. \_\_\_ To discuss preparations for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. \_\_\_ To discuss matters required to be kept confidential by federal law or rules or state statutes.
6. \_\_\_ To discuss specialized details of security arrangements.
7. \_\_\_ To discuss confidential information related to marketing plans, specific business strategy, A production techniques, trade secrets of personal financial statements of an applicant for economic development assistance or to negotiations with other political subdivision regarding requests for economic development assistance.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

\_\_\_ King \_\_\_ Reese \_\_\_ Wright \_\_\_ Sebastian \_\_\_ Elam

**Time into executive session: \_\_\_\_\_**

**Time back to regular session: \_\_\_\_\_**



**XV. Adjournment**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

\_\_\_ King \_\_\_ Reese \_\_\_ Wright \_\_\_ Sebastian \_\_\_ Elam

Meeting adjourned at \_\_\_\_\_

**NOTE:**

*If an executive session is required, it may be placed anywhere in the order of the agenda but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the Board may call for such should the occasion arise even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place on-site in executive sessions. Voting must be done in an open meeting.*