

**Regular Meeting Minutes
Bethel Board of Education
Monday, August 12, 2019**

**Auditorium
7:00P.M.**

The Board of Education met in a Regular meeting on Monday, August 12, 2019 in Elementary Auditorium with Board President Jacob King presiding

Roll Call @ 7:18 PM

Present: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright
Absent: Mr. Elam

Additions to Agenda (if needed)

Item #4-Treasurer Report-additional donation
Item#7-Superintendent Report-District Calendar

Review of Old Business

There was no old business to review.

Administrative Reports

- A. Superintendent's Report-2019-2020 School Calendar Update; Transportation Update
- B. Mike Coots, Athletic Director
- C. Vickie Dannals, YMCA, Executive Director, Child Care Services

Hearing of the Public Regarding Agenda Items

President Mr. King called for the Hearing of the Public regarding agenda items, to which there was no response

Communications, Meetings, Announcements

August 12	Facilities Meeting-6:00 pm-Auditorium
August 12	Board of Education Regular Meeting 7:00 pm-Auditorium
August 15	New Teacher In-Service
August 16 -20	Teacher In- Service
August 19	6 th Grade/New Middle School Student Orientation 8:30 am-Bethel Hall
August 19	Open House: Elementary 5:30 pm, Middle School 6:45 pm, High School 8:00 pm
August 21	First Day of School-grades 1-12
August 23	First Day of School-Kindergarten
September 2	NO SCHOOL-Labor Day
September 9	Facilities Meeting-6:00 pm-Auditorium
September 9	New Hire Community Reception-7:00 PM
September 9	Board of Education Regular Meeting 7:00 pm-Auditorium
September 27	Homecoming

**Treasurer's Items Requesting Board Action
2020-21**

Motion by: Mr. Wright to place amended items from the treasurer's report on the consent calendar

1. Motion to approve the following minutes:

July 8, 2019	Regular Meeting
July 29, 2019	Special Meeting (Board Retreat)
July 30, 2019	Work Session/Regular Meeting
August 6, 2019	Special Meeting

2. The Bethel Board of Education to approve the Payment of Bills:

3. The Bethel Board of Education approves the monthly financial reports as prepared by the Treasurer.
4. The Bethel Board of Education gratefully accepts the following donations:

Choice Comforts-5K Cross Country	\$250.00
Perfections Beauty College-5K Cross Country	\$100.00
Linda Gidwell-Football	\$ 20.00
Mary Kohorst-Football	\$ 20.00
James Kohorst-Football	\$ 20.00

5. Approval of Contracts:

The Bethel Board of Education to approve the following contracts:

Heritage Cooperative (propane)

6. Approval of advances:

The Bethel Board of Education to approve the following advances:

FROM	TO	AMOUNT
IDEA B Fund (516-9219)	General Fund (001)	\$40,000.00

Seconded by: Mrs. Reese

Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright

Nays: none

Motion carried: 4-0

Absent: Mr. Elam

Discussion: Mr. King thanked Mr. Hattery for getting the propane contract completed.

2020-22

Motion by: Mrs. Sebastian to adopt consent calendar from Treasurer's Report

Seconded by: Mrs. Reese

Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright

Nays: none

Motion carried: 4-0

Absent: Mr. Elam

Information from the Treasurer

High School Cheerleading-Car Wash @ Big Mikes, August 17, 2019

Superintendent's Items Requesting Board Action

2020-23

Motion by: Mr. Wright to place items from the superintendent's report on the consent calendar.

1. Approval of Classified Staff:

The Bethel Board of Education to approve the following individual(s) for the 2019-2020 school year pending FBI/BCI background check:

Tammie Baker, Bus Driver, step 0 on the Classified Salary Schedule
Lukas Irons, Bus Driver, step 2 on the Classified Salary Schedule

2. Supplemental Employment:

The Bethel Board of Education accepts the recommendation of approval for the following individuals for school year 2019-2020 advisory positions and volunteers commensurate with the supplemental negotiated agreement (pending Pupil Activity certification, FBI/BCI verification and drug screening results):

Megan Baker	Camp Kern Advisor
Christine Brinson	Camp Kern Advisor
Jennifer Cook	Camp Kern Advisor
Anna Sampson	Camp Kern Advisor
Allison Sherick	Camp Kern Advisor
Barb Seebach	Power of the Pen
Alisha Gross	Saturday School Monitor
Laura Duhan	Saturday School Monitor
Caroline Lawson	Saturday School Monitor
Ashlee Nichols	7th grade MS 8 th Volleyball Coach
Benjamin Belcher	Asst. Varsity Football
Rob McKenzie	Jr. High Football Coach

3. Approval of change in educational degree status:

Casey Denlinger, Bachelors+150 to Masters, 4 years' experience-\$47,845
 Jaime Strobridge, Bachelors to Bachelors+150, 1 years' experience-\$42,067

4. Salary notification based on verification of newly hired certified teachers:

PERSONNEL	POSITION	HIRE DATE	DEGREE/STEP	SALARY
Christine Brinson	5 th Grade	04/08/2019	Masters, step 6	\$51,452
Jennifer Cook	5 th Grade	05/12/2019	BS+150, step 6	\$48,765
Lauren Duhan	MS Science/Math	06/25/2019	Bachelor+150, step 0	\$42,067
Jessica Hecht	MS Math/ELA	06/25/2019	Bachelors, step 10	\$52,372
Amanda Hughes	Spanish K-12	06/10/2019	Bachelors+150, step 9	\$53,789
Carrie Livesay	1 st Grade	06/10/2019	Bachelor+150, step 6	\$48,765
Sarah McDaniel	3 rd Grade	04/08/2019	Bachelors, step 10	\$52,372
Michael Purvis	MS/HS Intervention	06/10/2019	Bachelors, step 3	\$41,474
Erika Tallet	MS ELA/SS	06/25/2019	Masters, step 9	\$56,862
Courtney Varvel	MS Science	05/13/2019	Masters, step 6	\$51,542
Matthew Zinnecker	MS-ELA & Science	06/28/2019	Masters, step 4	\$47,845
Molly Hirtzinger	Guidance Counselor	06/25/2019	Masters, step 2	\$44,238

5. Acceptance of Resignation:

Donna Morua, effective July 29, 2019

6. Approval of Resolution:

Be it resolved that the Bethel Local School District adopts the following:

Board of Education Code of Conduct-2020-24

1. I agree to always put children’s interests first.
2. I recognize the strength and diversity of my fellow Board of Education members and will treat them with dignity and respect.
3. I will actively listen to constituents who address me personally but then follow the “Chain of Command” directing them back to the person closest to the concern.
4. I will strive for a positive working relationship with the superintendent, treasurer, and administrators; honoring their respective authority to advise the board, implementing Board policy, and administer the district.
5. I acknowledge that the Board president and the superintendent acts as the spokesperson for the Bethel Local Board of Education.

Be it resolved that the Bethel Local School District adopts the following:

Bethel Board of Education

Mission Statement-2020-25

The mission of the Bethel Local Board of Education is to provide a vision and an environment where all students and staff can explore and thrive in a safe, secure setting while showcasing district successes and community values.

Bethel Board of Education

Belief Statements

1. Leadership in Education is not about our District being number one, it is about striving to make our students number one. We must develop their skills, we must harness our resources, from the outside as well as inside. We must employ the best and brightest and focus on taking care of students. We believe education is a life-long process and not a product. (Leadership in Education)
2. We believe that all students have a right to an education that provides an opportunity to be challenged to excel and to achieve maximum potential in an ever-changing global environment. (Academic)
3. The support of the community is critical to our District’s success and will be earned through effective, open, and honest communication and demonstrated results. (Communication)
4. We have an obligation to preserve the community’s assets and to provide a safe, secure and well-maintained environment for learning. (Facilities and Fiscal)
5. The administration, staff, and Board are partners in the entire educational process for our students and are responsible for removing those barriers, which could impact upon the achievement of our students. (Roadblocks) (Administration/Staff)
6. The administration, staff, Board and all other stakeholders have a responsibility to work collaboratively in a climate of dignity and mutual respect. (Climate)
7. Extracurricular and co-curricular programs are an integral part of the educational process and can contribute positively to the character of our students while bringing significant recognition, pride, and support from the community. (Extracurricular/co-curricular)

7. Approval of amended school calendar:

The Bethel Board of Education to approve the amended 2019-2020 school calendar.

Seconded by: Mrs. Reese
Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright
Nays: none
Motion carried: 4-0
Absent: Mr. Elam

Discussion: Mr. King provided the rationale behind the Board retreat. Mrs. Sebastian asked about the Special Education position and what positions are currently unfilled.

2020-26

Motion by: Mr. Reese to adopt the consent calendar from Superintendent 's Report
Seconded by: Mr. Sebastian
Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright
Nays: none
Motion carried: 4-0
Absent: Mr. Elam

Information from the Superintendent

There was nothing additional to report

Board Report

Mrs. Sebastian thanked Mr. Clute and his daughter for the 5K.
Mrs. Sebastian thanked the Athletic Boosters for the Hog Roast and upgrades to the press box.
Mrs. Sebastian thanked the Music Boosters for Band Camp.
Mrs. Sebastian thanked the PTO for their support of the District.
Mrs. Reese provided an update of the most recent Facilities Committee meeting.
Mr. King thanked Mrs. Reese for her work with the Facilities Committee.

Hearing of the BEA President

Mrs. Brewer thanked the Board and Superintendent for including the BEA in the calendar discussion and the interview process.

Hearing of the Public

President Mr. King called for the Hearing of the Public, to which there was no response.

Adjournment

2020-27

Motioned by: Mr. Wright to adjourn the meeting.
Seconded by: Mrs. Reese
Roll Call: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright
Nays: none
Motion carried: 4-0
Absent: Mr. Elam

Meeting adjourned at 8:20 pm

NOTE:

If an executive session is required, it may be placed anywhere in the order of the agenda but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the Board may call for such should the occasion arise even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place on-site in executive sessions. Voting must be done in an open meeting.

Treasurer

