



**Bethel Local Schools  
Board of Education Regular Meeting  
Monday, August 12, 2019 – 7:00 PM**

This meeting is a meeting of the Board of Education in public for the purpose of conducting Bethel Local School District’s business and is not to be considered a public community meeting with interactive dialogue. There is a time for public participating during the meeting as indicated in agenda item hearing of the public.

**I. Call to Order**

**II. Roll Call**     \_\_\_King \_\_\_Reese \_\_\_Wright \_\_\_Sebastian \_\_\_Elam

**III. Pledge of Allegiance**

**IV. Additions to Agenda (if needed)**

**V. Review of Old Business**

**VI. Administrative Reports**

- A. Superintendent’s Report
- B. Mike Coots, Athletic Director
- C. Vickie Dannals, YMCA, Executive Director, Child Care Services

**VII. Hearing of the Public Regarding Agenda Items**

**VIII. Communications, Meetings, Announcements**

August 12	Facilities Meeting-6:00 pm-Auditorium
August 12	Board of Education Regular Meeting 7:00 pm-Auditorium
August 15	New Teacher In-Service
August 16 -20	Teacher In- Service
August 19	6 <sup>th</sup> Grade/New Middle School Student Orientation 8:30 am-Bethel Hall
August 19	Open House: Elementary 5:30 pm, Middle School 6:45 pm, High School 8:00 pm
August 21	First Day of School-grades 1-12
August 23	First Day of School-Kindergarten
September 2	NO SCHOOL-Labor Day
September 9	Facilities Meeting-6:00 pm-Auditorium
September 9	New Hire Community Reception-7:00 PM
September 9	Board of Education Regular Meeting 7:00 pm-Auditorium
September 27	Homecoming

**IX. Treasurer’s Report**

**A. Treasurer’s Items Requesting Board Action**

1. Motion to approve the following minutes:

July 8, 2019	Regular Meeting
July 29, 2019	Special Meeting (Board Retreat)
July 30, 2019	Work Session/Regular Meeting
August 6, 2019	Special Meeting

2. The Bethel Board of Education to approve the Payment of Bills:
3. The Bethel Board of Education approves the monthly financial reports as prepared by the Treasurer.
4. The Bethel Board of Education gratefully accepts the following donations:

Choice Comforts-5K Cross Country	\$250.00
Perfections Beauty College-5K Cross Country	\$100.00
Linda Gidwell-Football	\$ 20.00
Mary Kohorst-Football	\$ 20.00

5. Approval of Contracts:

The Bethel Board of Education to approve the following contracts:

Heritage Cooperative (propane)

6. Approval of advances:

The Bethel Board of Education to approve the following advances:

FROM	TO	AMOUNT
IDEA B Fund (516-9219)	General Fund (001)	\$40,000.00

**B. Motion to Place Items from the Treasurer’s Report on the Consent Calendar**

**Motion** \_\_\_\_\_ **Second** \_\_\_\_\_

\_\_\_ **King** \_\_\_ **Reese** \_\_\_ **Wright** \_\_\_ **Sebastian** \_\_\_ **Elam**

**C. Motion to Adopt Consent Calendar with items from the Treasurer’s Report**

**Motion** \_\_\_\_\_ **Second** \_\_\_\_\_

\_\_\_ **King** \_\_\_ **Reese** \_\_\_ **Wright** \_\_\_ **Sebastian** \_\_\_ **Elam**

**D. Information from the Treasurer**

High School Cheerleading-Car Wash @ Big Mikes, August 17, 2019

**XI. Superintendent’s Report**

**A. Superintendent’s Items Requesting Board Action**

1. Approval of Classified Staff:

The Bethel Board of Education to approve the following individual(s) for the 2019-2020 school year pending FBI/BCI background check:

Tammie Baker, Bus Driver, step 0 on the Classified Salary Schedule  
Lukas Irons, Bus Driver, step 2 on the Classified Salary Schedule

2. Supplemental Employment:

The Bethel Board of Education accepts the recommendation of approval for the following individuals for school year 2019-2020 advisory positions and volunteers commensurate with the supplemental negotiated agreement (pending Pupil Activity certification, FBI/BCI verification and drug screening results):

Megan Baker	Camp Kern Advisor
Christine Brinson	Camp Kern Advisor
Jennifer Cook	Camp Kern Advisor
Anna Sampson	Camp Kern Advisor
Allison Sherick	Camp Kern Advisor
Barb Seebach	Power of the Pen
Alisha Gross	Saturday School Monitor
Laura Duhan	Saturday School Monitor
Caroline Lawson	Saturday School Monitor
Ashlee Nichols	7 <sup>th</sup> grade Volleyball Coach
Benjamin Belcher	Asst. Varsity Football
Rob McKenzie	Jr. High Football Coach

3. Approval of change in educational degree status:

Casey Denlinger, Bachelors+150 to Masters, 4 years' experience-\$47,845  
 Jaime Strobridge, Bachelors to Bachelors+150, 1 years' experience-\$42,067

4. Salary notification based on verification of newly hired certified teachers:

PERSONNEL	POSITION	HIRE DATE	DEGREE/STEP	SALARY
Christine Brinson	5 <sup>th</sup> Grade	04/08/2019	Masters, step 6	\$51,452
Jennifer Cook	5 <sup>th</sup> Grade	05/12/2019	BS+150, step 6	\$48,765
Lauren Duhan	MS Science/Math	06/25/2019	Bachelor+150, step 0	\$42,067
Jessica Hecht	MS Math/ELA	06/25/2019	Bachelors, step 10	\$52,372
Amanda Hughes	Spanish K-12	06/10/2019	Bachelors+150, step 9	\$53,789
Carrie Livesay	1 <sup>st</sup> Grade	06/10/2019	Bachelor+150, step 6	\$48,765
Sarah McDaniel	3 <sup>rd</sup> Grade	04/08/2019	Bachelors, step 10	\$52,372
Michael Purvis	MS/HS Intervention	06/10/2019	Bachelors, step 3	\$41,474
Erika Tallet	MS ELA/SS	06/25/2019	Masters, step 9	\$56,862
Courtney Varvel	MS Science	05/13/2019	Masters, step 6	\$51,542
Matthew Zinnecker	MS-ELA & Science	06/28/2019	Masters, step 4	\$47,845
Molly Hirtzinger	Guidance Counselor	06/25/2019	Masters, step 2	\$44,238

5. Acceptance of Resignation:

Donna Morua, effective July 29, 2019

6. Approval of Resolution:

Be it resolved that the Bethel Local School District adopts the following:

**Bethel Local Schools**

**Board of Education Code of Conduct**

1. I agree to always put children's interests first.

2. I recognize the strength and diversity of my fellow Board of Education members and will treat them with dignity and respect.
3. I will actively listen to constituents who address me personally but then follow the “Chain of Command” directing them back to the person closest to the concern.
4. I will strive for a positive working relationship with the superintendent, treasurer, and administrators; honoring their respective authority to advise the board, implementing Board policy, and administer the district.
5. I acknowledge that the Board president and the superintendent acts as the spokesperson for the Bethel Local Board of Education.

Be it resolved that the Bethel Local School District adopts the following:

**Bethel Board of Education**

**Mission Statement**

The mission of the Bethel Local Board of Education is to provide a vision and an environment where all student and staff can explore and thrive in a safe, secure setting while showcasing district successes and community values.

**Bethel Board of Education**

**Belief Statements**

1. Leadership in Education is not about our District being number one, it is about striving to make our students number one. We must develop their skills, we must harness our resources, from the outside as well as inside. We must employ the best and brightest and focus on taking care of students. We believe education is a life-long process and not a product. (Leadership in Education)
2. We believe that all students have a right to an education that provides an opportunity to be challenged to excel and to achieve maximum potential in an ever-changing global environment. (Academic)
3. The support of the community is critical to our District’s success and will be earned through effective, open, and honest communication and demonstrated results. (Communication)
4. We have an obligation to preserve the community’s assets and to provide a safe, secure and well-maintained environment for learning. (Facilities and Fiscal)
5. The administration, staff, and Board are partners in the entire educational process for our students and are responsible for removing those barriers, which could impact upon the achievement of our students. (Roadblocks) (Administration/Staff)
6. The administration, staff, Board and all other stakeholders have a responsibility to work collaboratively in a climate of dignity and mutual respect. (Climate)
7. Extracurricular and co-curricular programs are an integral part of the educational process and can contribute positively to the character of our students while bringing significant recognition, pride, and support from the community. (Extracurricular/co-curricular)

**B. Motion to Place Items from the Superintendent’s Report on the Consent Calendar**

**Motion** \_\_\_\_\_ **Second** \_\_\_\_\_

\_\_\_\_\_**King** \_\_\_\_**Reese** \_\_\_\_**Wright** \_\_\_\_**Sebastian** \_\_\_\_**Elam**

**C. Motion to Adopt Consent Calendar with items from the Superintendent's Report**

**Motion** \_\_\_\_\_ **Second** \_\_\_\_\_

\_\_\_**King** \_\_\_**Reese** \_\_\_**Wright** \_\_\_**Sebastian** \_\_\_**Elam**

**D. Information from the Superintendent**

**XII. Board Report**

**XIII. Hearing of the BEA President**

**XIV. Hearing of the Public**

**XV. Executive Session (if needed)**

Motion to go into executive session for the following reason(s):

1. \_\_\_\_\_ To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.
2. \_\_\_\_\_ To consider the purchase of property for public purpose, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
3. \_\_\_\_\_ To conference with an attorney, for the public body, concerning disputes involving the public body that are the subject of pending or imminent court action.
4. \_\_\_\_\_ To discuss preparations for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. \_\_\_\_\_ To discuss matters required to be kept confidential by federal law or rules or state statutes.
6. \_\_\_\_\_ To discuss specialized details of security arrangements.
7. \_\_\_\_\_ To discuss confidential information related to marketing plans, specific business strategy, a production techniques, trade secrets of personal financial statements of an applicant for economic development assistance or to negotiations with other political subdivision regarding requests for economic development assistance.

**Motion** \_\_\_\_\_ **Second** \_\_\_\_\_

\_\_\_**King** \_\_\_**Reese** \_\_\_**Wright** \_\_\_**Sebastian** \_\_\_**Elam**

**Time into executive session:** \_\_\_\_\_

**Time back to regular session:** \_\_\_\_\_

**XVI. Adjournment**

**Motion** \_\_\_\_\_

**Second** \_\_\_\_\_

\_\_\_\_\_**King** \_\_\_\_\_**Reese** \_\_\_\_\_**Wright** \_\_\_\_\_**Sebastian** \_\_\_\_\_**Elam**

Meeting adjourned at \_\_\_\_\_

**NOTE:**

*If an executive session is required, it may be placed anywhere in the order of the agenda but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the Board may call for such should the occasion arise even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place on-site in executive sessions. Voting must be done in an open meeting.*