



**Bethel Local Schools  
Board of Education Regular Meeting  
Monday, February 10, 2020– 7:00 PM**

This meeting is a meeting of the Board of Education in public for the purpose of conducting Bethel Local School District’s business and is not to be considered a public community meeting with interactive dialogue. There is a time for public participating during the meeting as indicated in agenda item hearing of the public.

**I. Call to Order**

**II. Roll Call**

\_\_\_ King            \_\_\_ Reese            \_\_\_ Sebastian            \_\_\_ Elam            \_\_\_Mansfield  
\_\_\_Burgeon            \_\_\_Harris

**III. Pledge of Allegiance**

**IV. Additions to Agenda (if needed)**

**V. Review of Old Business**

**VI. Administrative Reports**

- A. Tony Cochren-Special Education
- B. Elementary Principal- Jodi Petty
- C. Middle School Principal-Tim Zigler
- D. High School Principal-Barrett Swope
- E. Superintendent-Justin Firks
  - a. 2 additional substitute bus drivers-Scott Lawson and Allen Brandon
  - b. Upcoming safety professional development training on 2/14  
-Stop the Bleed and Active Shooter Response

**VII. Hearing of the Public regarding Agenda Items**

**VIII. Communications, Meetings, Announcements**

- February 10 - Facilities Meeting-6:00 PM-Auditorium
- February 10 - Board of Education Meeting-7:00 PM -Auditorium
- February 13 - Parent/Teacher Conferences-3:30 -7:00 PM
- February 14 - NO SCHOOL-Teacher In-Service
- February 17 - NO SCHOOL-President’s Day
- February 17 - Community Forum-7:00 PM-Bethel Hall
- February 19-21 - Camp Kern-5<sup>th</sup> Grade
- February 26 - Board of Education Work Sesion-5:00 PM
- March 7 - Bethel Alumni Basketball game-6:00 PM
- March 9 - Facilities Meeting-6:00 PM-Auditorium
- March 9 - Board of Education Meeting-7:00 PM-Auditorium

- March 10 - Winter Sports Awards-6:30 PM-HS Gym
- March 14 - Bethel Math Pentathlon – 8:00 AM-HS Gym
- March 16 - Community Forum-7:00 PM-Bethel Hall
- March 18 - Elementary Dessert Concert-6:00 PM-Bethel Hall
- March 19 - Middle School Dessert Concert-6:30 PM-Bethel Hall
- March 20 - 2-hour early Release-End of 3<sup>rd</sup> nine weeks
- March 23-27 - NO SCHOOL-Spring Break

**IX. Treasurer’s Report**

**A. Treasurer’s Items Requesting Board Action**

1. The Bethel Board of Education approve the minutes:

January 13, 2020 - Organizational Meeting  
 January 13, 2020 – Regular Meeting

2. The Bethel Board to approve the Payment of Bills.
3. The Bethel Board of Education approves the monthly financial reports as prepared by the Treasurer.

FUND	DESCRIPTION	AMOUNT
009	Uniform School Fees	\$ 2,000.00
200	Student Activity	150.00
467	Student Wellness & Success	2,950.00
	<b>TOTAL</b>	<b>\$ 5,100.00</b>

4. The Bethel Board of Education to approve the following Appropriation:

5. Approval of Donations:

The Bethel Board of Education to approve and accept the following donation(s):

10 metal bookshelves for Elementary from Buckeye State Mutual Insurance	
Liz Sonnanstine-Camp Kern	\$ 94.00
Mark Clute-NHS	150.00
Music Boosters	1,680.00

6. Appoint Standing Committee Members:

The Bethel Board of Education agrees to the following appointments to Standing Committee Members for 2020:

Finance Committee

7. Approval of Resolution:

The Bethel Board of Education to approve the following resolution:

The Board of Education of the Bethel Local School District, County of Miami, Ohio, met in regular session at \_\_\_\_\_ p.m. on the 10th day of February, 2020, at \_\_\_\_\_, Ohio, with the following members present:

\_\_\_\_\_ introduced the following resolution and moved its adoption:

**BETHEL LOCAL SCHOOL DISTRICT**

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION PROVIDING FOR THE ISSUANCE OF NOT TO EXCEED \$19,290,000 SCHOOL IMPROVEMENT REFUNDING BONDS AND CERTAIN MATTERS PERTAINING THERETO.**

WHEREAS, at an election held on May 6, 2014, the electors of the Bethel Local School District approved the issuance of bonds in the principal amount of \$22,000,000. The District proceeded to issue \$12,549,999 School Improvement Bonds, Series 2014A (the "2014A Bonds") and \$9,449,999.50 School Improvement Bonds, Series 2014B (the "2014B Bonds" and together with the 2014A Bonds, the "Original Bonds"). The Original Bonds were dated August 20, 2014 and were issued for the purpose of financing a portion of the construction of school facility improvements, additions, renovations, and athletic facility improvements, together with the necessary furnishings, equipment, site improvements and all necessary appurtenances; and

WHEREAS, as of February 1, 2020, the 2014A Bonds are outstanding in the principal amount of \$11,274,999 and the 2014B Bonds are outstanding in the amount of \$8,439,999.50; and

WHEREAS, it is in the best interest of the District to advance refund certain Original Bonds, pursuant to and as permitted by Section 133.34 of the Ohio Revised Code, in order to reduce net debt service charges payable by the District.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Bethel Local School District, County of Miami, Ohio:

SECTION 1. That it is necessary to issue bonds (the "Bonds") of the District in a principal amount of not to exceed \$19,290,000, which Bonds shall be designated "School Improvement Refunding Bonds, Series 2020" or such other designation as set forth in the Bond Purchase Agreement. The Treasurer is hereby directed to work with the Underwriter to determine which of the Original Bonds is most economically advantageous to refund. The Bonds shall be issued to refund certain Original Bonds to be selected by the Treasurer of the District (the "Refunded Bonds") and to pay costs of issuance of the Bonds and costs related to the refunding of the Refunded Bonds under authority of and pursuant to the general laws of the State of Ohio, particularly Chapter 133 of the Ohio Revised Code. The Bonds shall consist of Current Interest

Bonds (the "Current Interest Bonds") as to which interest is payable on each interest payment date and, if included in the Bond Purchase Agreement to be executed by the Treasurer, Capital Appreciation Bonds (the "Capital Appreciation Bonds") as to which interest is (a) compounded semiannually on each interest payment date (each an "Interest Accretion Date") and (b) payable only at maturity in such respective principal amounts as shall be set forth in the Bond Purchase Agreement.

SECTION 2. That the Bonds shall be issued in such principal amount for the purpose aforesaid. The Current Interest Bonds shall be dated as stated in the Bond Purchase Agreement, numbered from R-1 upwards in order of issuance, of the denominations of \$5,000 or any integral multiple thereof. Any Capital Appreciation Bonds shall be dated the date of closing of the Bonds, shall be in the aggregate principal amount as set forth in the Bond Purchase Agreement and shall be numbered from CAB-1 upwards in order of issuance, of the denominations equal to the principal amounts that, when interest is accrued and compounded thereon from their respective dates on each Interest Accretion Date, will equal a \$5,000 Maturity Amount (which means, with respect to a Capital Appreciation Bond, the principal and interest due and payable at the stated maturity of this Capital Appreciation Bond) and any integral multiples thereof. Each Bond shall be of a single maturity, and shall bear interest at rates per annum indicated in the Bond Purchase Agreement, which the Treasurer is hereby authorized to sign. Interest shall be payable on the Current Interest Bonds semi-annually as designated in the Bond Purchase Agreement, (the "Interest Payment Date"), until the principal sum is paid. The Bonds shall mature annually on the date and in such amounts as designated in the Bond Purchase Agreement. It is determined by the Board of Education that the issuance of the Bonds in one lot as provided herein is necessary and will be in the best interest of the Board of Education. The last maturity of the Bonds shall not be later than the year of last maturity permitted by law for the Original Bonds.

The Bonds may be initially issued only to a securities depository that is a clearing agency under federal law operating and maintaining, with its participants or otherwise, a book entry system to record ownership of beneficial interests in Bonds, and to effect transfers of beneficial interests in Bonds, and includes and means initially The Depository Trust Company (a limited purpose trust company) New York, New York ("Depository") for use in a form or system under which the physical Bond certificates in fully registered form are issued only to a Depository or its nominee as registered owner, with the certificated Bonds held and "immobilized" in the custody of the Depository, and the book entry system, maintained by and the responsibility of the Depository and not maintained by or the responsibility of the Board of Education, is the record that identifies, and records the transfers of the beneficial interests of the owners of the Bonds (the "Book Entry System" or "Book Entry Form") and: (i) those Bonds shall be registered in the name of the Depository or its nominee as registered owner, and immobilized in the custody of the Depository; and (ii) those Bonds shall be transferable or exchangeable in accordance with this resolution, provided that so long as a Book Entry System is used for the Bonds, the Bonds may only be transferred to another Depository or to another nominee of a Depository without further action by the Board of Education pursuant to this section. The Board of Education may, and may require the paying agent and registrar as identified in the Bond Purchase Agreement or the Certificate of Award (the "Paying Agent and Registrar") to transfer the Bonds from one Depository to another Depository at any time.

Notwithstanding any other provision of this Resolution or any Bond to the contrary, with the approval of the Board of Education, the Paying Agent and Registrar may enter into an

agreement with a Depository, or the nominee of a Depository, that is the registered owner of a Bond in the custody of that Depository providing for making all payments to that registered owner of principal of and interest and any premium on that Bond or any portion of that Bond (other than any payment of its entire unpaid principal amount) at a place and in a manner (including wire transfer of federal funds) other than as provided above in this Resolution, without prior presentation or surrender of the Bond, upon any conditions which shall be satisfactory to the Paying Agent and Registrar and the Board of Education. That payment in any event shall be made to the person who is the registered owner of that Bond on the date that principal and premium is due, or, with respect to the payment of interest, as of the applicable Interest Payment Date or other date agreed upon, as the case may be. The Paying Agent and Registrar will furnish a copy of each of those agreements, certified to be correct by an officer of the Paying Agent and Registrar to the Board of Education. Any payment of principal, premium or interest pursuant to such an agreement shall constitute payment thereof pursuant to, and for all purposes of, this Resolution.

If any Depository determines not to continue to act as a Depository for the Bonds in a Book Entry System, the Board of Education may attempt to have established a securities depository/Book Entry System relationship with another qualified Depository under this Resolution. If the Board of Education does not or is unable to do so, the Board of Education and the Paying Agent and Registrar, after the Paying Agent and Registrar has made provision for notification of the beneficial owners by appropriate notice to the then Depository, shall permit withdrawal of the Bonds from the Depository, and authenticate and deliver Bond certificates in fully registered form, in denominations of \$5,000 or integral multiples thereof, to the assigns of the Depository or its nominee, all at the cost and expense (including costs of printing or otherwise preparing, and delivering, replacement Bonds) of those persons requesting that authentication and delivery, unless Board of Education action or inaction shall have been the cause of the termination of the Book Entry System, in which event such cost and expense shall be borne by the Board of Education.

SECTION 3. That the Current Interest Bonds shall be subject to optional and mandatory sinking fund redemption as set forth in the Bond Purchase Agreement.

SECTION 4. That the Bonds shall express upon their faces the purpose for which they are issued and that they are issued in pursuance of this Resolution. The Bonds shall be in fully registered form and shall bear the signatures of the President and Treasurer of the Board of Education, provided that either or both of such signatures may be facsimile signatures, and shall bear the manual authenticating signature of an authorized officer of the Paying Agent and Registrar for the Bonds. The principal amount of each Current Interest Bond shall be payable at the principal office of the Paying Agent and Registrar and interest thereon shall be sent on each interest payment date to the person whose name appears on the record date (the 15<sup>th</sup> day preceding the interest payment dates) on the Bond registration records as the registered holder thereof, by check, draft or wire sent to such registered holder at his address as it appears on such registration records.

Subject to the use of a Book Entry System, the Bonds shall be transferable by the registered holder thereof in person or by his attorney duly authorized in writing at the principal office of the Paying Agent and Registrar upon presentation and surrender thereof to the Paying Agent and Registrar. The Board of Education and the Paying Agent and Registrar shall not be required to transfer any Bond during the 15-day period preceding any interest payment date, and no such transfer shall be effective until entered upon the registration records maintained by the Paying agent and Registrar. Upon such transfer, a new Bond of Bonds of authorized denominations of

the same maturity and for the same aggregate principal amount will be issued to the transferee in exchange therefor.

The Board of Education and the Paying Agent and Registrar may deem and treat the registered holders of the Bonds as the absolute owners thereof for all purposes, and neither the Board of Education nor the Paying Agent and Registrar shall be affected by any notice to the contrary.

The Treasurer may execute the letter of representations with the Depository in connection with the issuance of the Bonds.

The Treasurer is hereby authorized to execute and deliver an agreement with a financial institution for its services as paying agent, registrar and transfer agent for the Bonds in such form as the Treasurer may approve, the execution thereof by such officer to be conclusive evidence of such authorization and approval.

SECTION 5. That the Bonds shall be sold to Stifel, Nicolaus & Company, Incorporated, as the Underwriter at not less than ninety-seven percent (97%) of their principal amount and accrued interest. Such sale to be made at the purchase price and pursuant to the terms of a Bond Purchase Agreement. The Treasurer is hereby authorized to execute and deliver the Bond Purchase Agreement with the Underwriter in such form as such officer may approve, the execution thereof by such officer to be conclusive evidence of such authorization and approval. The proceeds from the sale of the Bonds, except any accrued interest thereon, shall be used for the purpose aforesaid and for no other purpose, which shall include payment of the outstanding principal amount of and any redemption premium on the Refunded Bonds and may include any expenses relating to the refunding of the Refunded Bonds or the issuance of the Bonds, and for which purpose said proceeds are hereby appropriated. Any premium and accrued interest may be used to pay costs of issuance and transferred to the bond retirement fund to be applied to the payment of principal and interest of the Bonds or the Original Bonds in the manner provided by law.

SECTION 6. That the Bonds shall be the full general obligations of the Board of Education and the full faith, credit and revenue of the Board of Education are hereby pledged for the prompt payment of the same. Any excess fund resulting from the issuance of the Bonds, shall to the extent necessary be used only for the retirement of the Bonds at maturity, together with interest thereon and is hereby pledged for such purpose.

SECTION 7. That during the period which the Bonds run, there shall be levied upon all of the taxable property in the Board of Education, in addition to all other taxes, a direct tax annually outside the limitations of Section 2 of Article XII of the Constitution of Ohio, in an amount sufficient to pay the principal of and interest on the Bonds when and as the same fall due. Said tax shall be and is hereby ordered computed, certified, levied and extended upon the tax duplicate and collected by the same officers in the same manner and at the same time that taxes for general purposes for each of said years are certified, extended and collected. Said tax shall be placed before and in preference to all other items and for the full amount thereof.

The funds derived from said tax levy hereby required shall be placed in a separate and distinct fund and, together with interest collected on the same, shall be irrevocably pledged for the payment of the principal and interest of the Bonds, when and as the same fall due.

SECTION 8. That it is hereby determined and recited that all acts, conditions and things necessary to be done precedent to and in the issuing of the Bonds in order to make the same legal, valid and binding obligations of the Board of Education have happened, been done and performed in regular and due form as required by law; and that no limitation of indebtedness or taxation, either statutory or constitutional, will have been exceeded in the issuance of said Bonds.

SECTION 9. That this Board of Education hereby authorizes the Treasurer to prepare, correct, revise, execute and deliver, on behalf of the Board of Education, to appropriate persons, preliminary and final drafts of a Preliminary Official Statement. The use of the Preliminary Official Statement relating to the Bonds and the distribution thereof are hereby authorized, approved, ratified and confirmed. The Treasurer is hereby authorized to deem the Preliminary Official Statement "final" for purposes of Securities and Exchange Commission Rule 15c2-12, which document is subject to completion or amendment in accordance with such Rule in a final Official Statement. The Treasurer is hereby authorized to execute and deliver the final Official Statement on behalf of the Board of Education, which shall be deemed to be "final" for purposes of Securities and Exchange Commission Rule 15c2-12, his execution thereof on behalf of the Board of Education to be conclusive evidence of such authorization, approval and finality.

SECTION 10. That this Board of Education hereby covenants and agrees that it will execute, comply with and carry out all of the provisions of a continuing disclosure certificate dated the date of issuance and delivery of the Bonds (the "Continuing Disclosure Certificate") in connection with the issuance of the Bonds if it is determined that a Continuing Disclosure Certificate is required. Failure to comply with any such provisions of the Continuing Disclosure Certificate shall not constitute a default on the Bonds; however, any holder of the Bonds may take such action as may be necessary and appropriate, including seeking specific performance, to cause this Board of Education to comply with its obligations under this section and the Continuing Disclosure Certificate.

SECTION 11. In connection with the issuance of the Bonds and to serve the rights of the holders of the Original Bonds that are refunded hereby, the Treasurer, on behalf of the Board of Education, is hereby authorized and directed to execute and deliver an Escrow Deposit Agreement with an Escrow Trustee to be selected by the Treasurer. Proceeds of the Bonds in the amount determined necessary shall be deposited in the Escrow Fund created under such Escrow Deposit Agreement and may be invested in direct obligations of, or obligations guaranteed as to payment by, the United States to retire the Original Bonds to be refunded pursuant to the terms of the Escrow Deposit Agreement. An independent public accounting firm shall be retained as verification agent to determine the sufficiency of the Escrow Fund deposit and interest earnings thereon for the payment of debt charges on the bonds to be refunded.

SECTION 12. That the law firm of Dinsmore & Shohl LLP, Columbus, Ohio, is hereby appointed to serve as bond counsel for the proposed issue of Bonds.

SECTION 13. That this Board of Education hereby authorizes the Treasurer to take all steps necessary to obtain one or more municipal bond ratings and to apply for a municipal bond insurance policies if determined to be in the best interest of the District, and to do all things and to enter into any such agreements as may be necessary to obtain such ratings and/or bond insurance.

SECTION 14. That this Board of Education may request approval from the Ohio Department of Education (the "Department") and the Office of Budget and Management ("OBM")

for participation in the program providing payment of debt service charges under Section 3317.18 of the Ohio Revised Code (commonly known as the State Aid Intercept Program) if determined by the Treasurer that such program will be beneficial to the District.

If it is determined to participate in such program, the Board of Education requests the Department to approve, and enter into an agreement with the District, and the primary paying agent or fiscal agent for the District's proposed Bonds, providing for the withholding and deposit of funds otherwise due the District under Chapter 3317 of the Ohio Revised Code for the payment of debt service charges on the Bonds. And the Board of Education further authorizes the Treasurer to deliver a certified copy of this resolution together with the necessary program information to the Department and to OBM.

SECTION 15. That the Treasurer, Superintendent and Board President are each hereby authorized and directed to take such action and to execute and deliver on behalf of the District such additional agreements, certificates, and other documents as may be necessary or appropriate to carry out the intent of this resolution.

SECTION 16. That the Treasurer is hereby directed to forward a certified copy of this resolution to the Miami County Auditor.

SECTION 17. That it is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken in open meetings of this Board of Education, and that all deliberations of this Board of Education and of any of its committees that resulted in such formal action, were taken in meetings open to the public, in compliance with the law.

SECTION 18. That this resolution shall take effect immediately upon its adoption.

\_\_\_\_\_ seconded the motion and the roll being called upon the question of adoption of the resolution, the vote resulted as follows:

AYE:

NAY:

ADOPTED this 10th day of February, 2020.

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Treasurer



CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a resolution adopted at a meeting held on February 10, 2020, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said resolution.

The undersigned further certifies that a true and correct copy of said resolution was filed with the County Auditor of Miami County on February \_\_\_, 2020.

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Treasurer

RECEIPT

The undersigned hereby acknowledges receipt this day of a certified copy of the foregoing resolution.

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County Auditor  
Miami County, Ohio

Dated: February \_\_\_, 2020

15956435

**B. Motion to Place Items from the Treasurer’s Report on the Consent Calendar**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
\_\_\_ King \_\_\_ Reese \_\_\_ Sebastian \_\_\_ Elam \_\_\_ Mansfield

**C. Motion Adopt Consent Calendar with items from the Treasurer’s Report.**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_  
\_\_\_ King \_\_\_ Reese \_\_\_ Sebastian \_\_\_ Elam \_\_\_ Mansfield

**D. Information from the Treasurer**

**X. Superintendent’s Report**

**A. Superintendent’s Items Requesting Board Action**

1. Supplemental Employment:

The Bethel Board of Education to accept the recommendation of approval for the 2019-2020 school year following supplemental contracts commensurate with the supplemental negotiated agreement, pending Pupil Activity certification, FBI/BCI and drug screening checks:

Corey Steinke	JV Baseball Coach
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2. Supplemental Employment:

The Bethel Board of Education to accept the recommendation of approval for the 2020-2021 school year following supplemental contracts commensurate with the supplemental negotiated agreement, pending Pupil Activity certification, FBI/BCI and drug screening checks:

Josh Garlough	Varsity Girls Soccer Coach
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3. Supplemental Employment:

The Bethel Board of Education to accept the recommendation of approval for the 2020-2021 school year following supplemental contracts commensurate with the supplemental negotiated agreement, pending Pupil Activity certification, FBI/BCI and drug screening checks:

Alan Ronnebaum	Varsity Girls Volleyball
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4. Approval of Open Enrollment:

The Bethel Board of Education to approve the continuation of Inter-District Open Enrollment for the 2020-2021 School Year, based on Board Policy 5113.

5. OHSAA Board Resolution

**Authorizing 2020-2021 membership in the Ohio High School Athletic Association**

**WHEREAS**, Bethel Local School District of 7490 South State Route 201, Tipp City, Ohio 45371 Miami County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, and suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Date of Resolution:

6. Approval of *Bethel Bees* branding guidelines:

The Bethel Board of Education to approve the attached "branding guidelines" for Bethel Local Schools.

7. Approval of Classified Substitute Staff:

The Bethel Board of Education to approve the following individual(s) as substitutes for the 2019-20 school year pending satisfactory FBI/BCI background check:

Teri Isaacs, Sub Bus Driver @ \$14.00 per/hr.

8. Approval of job description:

The Bethel Board of Education to approve the job description for a Communications Director.

**B. Motion to Place Items from the Superintendent's Report on the Consent Calendar**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

\_\_\_ King \_\_\_ Reese \_\_\_ Sebastian \_\_\_ Elam \_\_\_ Mansfield

**C. Motion Adopt Consent Calendar with items from the Superintendent's Report.**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

\_\_\_ King \_\_\_ Reese \_\_\_ Sebastian \_\_\_ Elam \_\_\_ Mansfield

**D. Information from the Superintendent**

**XI. Board Report**

**XII. Hearing of the BEA President**

**XIII. Hearing of the Public**

**XIV. Executive Session (if needed)**

Motion to go into executive session for the following reason(s):

1. \_\_\_\_ To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.
2. \_\_\_\_ To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
3. \_\_\_\_ To conference with an attorney, for the public body, concerning disputes involving the public body that are the subject of pending or imminent court action.
4. \_\_\_\_ To discuss preparations for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. \_\_\_\_ To discuss matters required to be kept confidential by federal law or rules or state statutes.
6. \_\_\_\_ To discuss specialized details of security arrangements.
7. \_\_\_\_ To discuss confidential information related to marketing plans, specific business strategy, a production techniques, trade secrets or personal financial statements of an applicant for economic development assistance or to negotiations with other political subdivision regarding requests for economic development assistance.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

\_\_\_ King \_\_\_ Wright \_\_\_ Sebastian \_\_\_ Elam \_\_\_ Reese

**Time into executive session:** \_\_\_\_\_

**Time back to regular session:** \_\_\_\_\_

**XV. Other Items**

**XVI. Adjournment**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

\_\_\_ King \_\_\_ Reese \_\_\_ Sebastian \_\_\_ Elam \_\_\_ Mansfield

Meeting adjourned at \_\_\_\_\_

**NOTE:**

*If an executive session is required, it may be placed anywhere in the order of the agenda but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the Board may call for such should the occasion arise even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place on-site in executive sessions. Voting must be done in an open meeting.*