

The Board of Education met in a Regular meeting on Tuesday, July 30, 2019 in Elementary Auditorium with Board President Jacob King presiding.

ROLL CALL-5:05 PM

Present: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam

Absent: Mr. Wright

ADDITIONS TO AGENDA (if needed)

No additions

HEARING OF THE PUBLIC REGARDING AGENDA ITEMS

President Mr. King called for the Hearing of the Public regarding agenda items, to which there was no response.

Treasurer's Item Requesting Board Action

2020-10

Motioned by: Mrs. Sebastian to place items from the treasurer's report on the consent calendar.

1. Approval of Purchasing Agreement:

The Bethel Board of Education to approve the Southwestern Ohio Educational Purchasing Council Masters Supply Agreement Second Amendment (see attachment).

2. Approval of Administrator's Employment Contract:

First amendment to Administrator's Employment Contract

Employees are encouraged to take vacation days as earned.

Effective August 1, 2018. In the event that an employee finishes a contract year with earned, but unused vacation leave days, the employee ~~may~~ elects to roll over up to ten (10) earned but unused vacation leave days into the subsequent contract year

Effective August 1, 2019. In the event that an employee finishes a contract year with earned, but unused vacation leave days, the employee may elect to take one of the following two options:

- 1) Up to ten (10) earned but unused vacation leave days may be rolled over to be used in the subsequent contract year; OR
- 2) Up to five (5) earned but unused vacation leave days may be exchanged for compensation payment at the employees per diem rate.

Notification to the Superintendent of electing to take roll over days must be given thirty (30) days prior ~~after~~ to expiration of the contract year. Notification to the Treasurer and Superintendent of election to exchange vacation leave days must be given thirty (30) days prior to payment being made.

Seconded by: Mrs. Reese

Roll Call Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam

Nays: none

Absent: Mr. Wright

Motion carried: 4-0

Discussion: Mrs. Sebastian asked about the old rate vs the new rate for the EPC purchasing agreement.

2020-11

Motion by: Mr. Elam to adopt the amended consent calendar from Treasurer's Report

Seconded by: Mrs. Sebastian

Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam

Nays: none

Absent: Mr. Wright

Motion carried: 4-0

Information from the Treasurer

Mr. Hattery had nothing additional to report.

Superintendent's Items Requesting Board Action

2020-12

Motion by: Mr. Elam to place items from the superintendent's report on the consent calendar.

1. Approval of Classified Staff:

The Bethel Board of Education to approve the following individual(s) for the 2019-2020 school year pending satisfactory FBI/BCI background check:

Megan Lewis-Goins, Treasurer Assistant/Accounts Payable Step 5 –Classified Salary Schedule
Connie Bir, Bus Driver, Step 5 -Classified Salary Schedule

2. Approval of Certified Staff:

Upon the recommendation of the Superintendent, a one (1) year contract for the rehire of:

Brett Brookhart, Masters +15, step 0, \$45,306

Seconded by: Mrs. Reese

Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam

Nays: none

Absent: Mr. Wright

Motion carried: 4-0

Discussion: Mr. King is thankful for Mr. Brookhart to be able to return and teach the students.

2020-13

Motion by: Mrs. Sebastian adopt the consent calendar from Superintendent's Report

Seconded by: Mrs. Reese

Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam

Nays:

Absent: Mr. Wright

Motion carried: 4-0

Information from the Superintendent

There was nothing additional to report.

ITEMS FOR DISCUSSION

A. Levy Committee/Publicizing Renewal Earned Income Tax Levy

It was discussed who will be on the committee and planning to provide information about the levy at the Athletic Boosters Hog Roast on August 3rd.

B. Status update of ELPP

Mr. Firks provided an update. OFCC representative will be attending the August 12th Facilities meeting to answer questions about the program and process.

C. Student Board Representative

The criteria was discussed. Mr. Firks will talk with the HS principal about the criteria and requirements.

D. Evaluations

The proposed evaluation document was reviewed. Looking to have the document finalized and approved at the August 12th Board meeting.

E. Communications Update

Mr. Firks provided an update. New staff recognition tentative for the September business meeting.

F. Staff Update

Mr. Firks provided an update of the current position and the interview process.

G. Discussion on next summer shutdown

Mr. Firks proposed an idea about one in the summer, around the week of July 4th, where there are no school activities so items such as waxing floors, cleaning, and maintenance projects can be completed without any time constraints.

EXECUTIVE SESSION

2020-14

Mrs. Reese moved to enter an executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.

Seconded by: Mrs. Sebastian

The Board entered an executive session at 6:21 PM

The following members answered roll call:

Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam

Absent: Mr. Wright

The Board re-entered regular session at 6:50 PM

HEARING OF THE PUBLIC

President Mr. King called for the Hearing of the Public to which there was no response

ADJOURNMENT

2020-15

Motioned by: Mrs. Reese to adjourn the meeting.

Seconded by: Mr. Elam

Roll Call: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Elam

Nays: none

Absent: Mr. Wright

Motion carried: 4-0

Meeting adjourned at 6:51 PM

NOTE: If an executive session is required it may be placed anywhere in the order of the agenda, but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the board may call for such should the occasion arise, even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place in executive sessions. Voting must be done in an open meeting.

_____ *Treasurer*

_____ *President*