



**Bethel Local Schools  
Board of Education Regular Meeting  
Monday, November 4, 2019 – 7:00 PM**

This meeting is a meeting of the Board of Education in public for the purpose of conducting Bethel Local School District's business and is not to be considered a public community meeting with interactive dialogue. There is a time for public participating during the meeting as indicated in agenda item hearing of the public.

**I. Call to Order**

**II. Roll Call**     \_\_\_King \_\_\_Reese \_\_\_Wright \_\_\_Sebastian \_\_\_Elam

**III. Pledge of Allegiance**

**IV. Additions to Agenda (if needed)**

**IX. Treasurer Items-#8. Miami County Foundation Funds:**

HS Arts Grant-019-9147

Nashville Trip-019-9148

ELL Grant-019-9149

**XI. Superintendent Items-#3. Addition of Board Policy 6000-District Cash Balance**

#6. Resignation of certified personnel

#7. 1 year limited Certified personnel

**V. Review of Old Business**

**VI. Administrative Reports**

A. Brennon Hattery- Five Year Forecast Presentation

B. Jodi Petty, Elementary Principal

C. Tim Zigler, Middle School Principal

D. Barrett Swope, High School Principal

E. Justin Firks, Superintendent

**VII. Hearing of the Public Regarding Agenda Items**

**VIII. Communications, Meetings, Announcements**

November 4	Facilities Meeting-6:00 pm-HS Library
November 4	Board of Education Regular Meeting-7:00 pm-HS Library
November 5	Election Day-PLEASE VOTE
November 10-12	OSBA Capital Conference-Columbus, Ohio
November 13	Lifetouch Picture Re-takes
November 14	Parent/Teacher Conferences, K-12, 3:30 pm-7:00 pm
November 15 & 16	Fall High School Play-8:00 pm Auditorium
November 22	Middle School Musical-7:00 pm Bethel Hall
November 23	Middle School Musical-2:00 pm & 7:00 pm Bethel Hall
November 25	District Parent Focus Group for Strategic Plan-7:00 pm Bethel Hall
November 26	Board of Education Work Session Meeting-5:00 pm-Auditorium
November 26	General Community Focus Group-6:00 pm-Bethel Hall
November 27-29	NO SCHOOL-THANKSGIVING BREAK
December 2-6	Santa's Workshop -Auditorium
December 9	Facilities Meeting-6:00 pm-Auditorium
December 9	Board of Education Regular Meeting-7:00 Auditorium
December 15	High School Christmas Concert-2:00 pm-Bethel Hall
December 18-20	1-hour early release
December 23-Jan 3	NO SCHOOL- Winter Break

**IX. Treasurer’s Report**

**A. Treasurer’s Items Requesting Board Action**

1. Motion to approve the following minutes:

October 14, 2019-Regular Meeting  
October 29, 2019-Work Session

2. The Bethel Board of Education to approve the Payment of Bills:

3. The Bethel Board of Education approves the monthly financial reports as prepared by the Treasurer.

4. The Bethel Board of Education to approve the following appropriation changes:

<b>FUND</b>	<b>DESCRIPTION</b>	<b>AMOUNT</b>
001	General Fund	\$ (108,556.00)
003	Permanent Improvement	\$ 39,580.00
006	Food Service	\$ 11,400.00
018	Public School Support	\$ 4,000.00
200	Student Activity	\$ 725.00
300	District Activity Fund	\$ 19,469.40
451	Data Communications	\$ 5,400.00
516	IDEA-B	\$ 49,421.33
572	Title I	\$ 2,385.22
590	Title II-A	\$ 761.80
	<b>Total</b>	\$ 24,586.75

5. The Bethel Board of Education gratefully accepts the following donations:

Nichole Brown-for Mrs. Parrish 1 <sup>st</sup> Grade	\$ 75.00
Anonymous Donation-Elementary Principal’s Fund	\$ 300.00

6. The Bethel Board of Education to approve the establishment of a Finance Committee (see attachment).

7. The Bethel Board of Education to approve the prepared Five (5) Year Forecast.

8. The Bethel Board of Education to approve the establishment of the following fund:

Tipp City Foundation-Nashville Trip (019-9146)  
Miami County Foundation: HS Arts Grant (019-9147)  
Nashville trip (019-9148)  
ELL Grant (019-9149)

**B. Motion to Place Items from the Treasurer’s Report on the Consent Calendar**

**Motion** \_\_\_\_\_ **Second** \_\_\_\_\_

\_\_\_**King** \_\_\_**Reese** \_\_\_**Wright** \_\_\_**Sebastian** \_\_\_**Elam**

**C. Motion to Adopt Consent Calendar with items from the Treasurer’s Report**

**Motion** \_\_\_\_\_ **Second** \_\_\_\_\_

\_\_\_**King** \_\_\_**Reese** \_\_\_**Wright** \_\_\_**Sebastian** \_\_\_**Elam**

**D. Information from the Treasurer**

- ▶ Class of 2021 Bake Sales-11/1/19 thru 4/30/20
- ▶ Elementary Student Council Poinsettia Sales-11/5/19 thru 11/19/19

**X. Superintendent’s Report**

**A. Superintendent’s Items Requesting Board Action**

1. Approval for Leave of Absence:

The Bethel Board of Education to approve a leave of absence for *Kristen Owens* per the attached letter.

2. Approval of Classified Substitute Staff:

The Bethel Board of Education to approve the following individual(s)as substitutes for the 2019-20 school year pending satisfactory FBI/BCI background check:

Bill Hardert, Sub Bus Driver @ \$14.00 per/hr.

3. Approval of updated Board Policies, update Vol. 38, No.1 August 2019 (First Reading)

BP1310 Employment of the Treasurer, PB1340 Non-Reemployment of Treasurer, BP2431 Interscholastic Athletics, BP 5113.02 School Choice Options, BP5200 Attendance, BP5230 Late Arrival and Early Dismissal, BP5350 Student Mental Health & Suicide Prevention, BP5460 Graduation Requirements, BP7300 Disposition of Real Property/Personal Property, BP7440.03 Small Unmanned Aircraft systems, BP 8400 School Safety, BP8462 Student Abuse and Neglect, BP8500 Food Service, BP1615 Use of Tobacco by Administrator, BP3215 Use of Tobacco by Professional Staff, BP4215 Use of Tobacco by Classified Staff, BP5512 Use of Tobacco, and BP7434 Use of Tobacco on School Premises. **BP6000-District Cash Balance**

4. Approval of Certificated Substitutes:

The Bethel Board of Education to approve substitute teachers who have been approved by the Miami County Educational Service Center and are on file in the Central Office. These are all on an as needed basis for the 2019-2020 school year.

5. Approval of pay scale for custodial position:

The Bethel Board of Education to approve the proposed salary schedule for the classified custodial positions.

1st Shift			2nd Shift	
Step 0	\$ 14.75		Step 0	\$ 15.00
Step 1	\$ 15.07		Step 1	\$ 15.32
Step 2	\$ 15.38		Step 2	\$ 15.63
Step 3	\$ 15.69		Step 3	\$ 15.94
Step 4	\$ 16.01		Step 4	\$ 16.26
Step 5	\$ 16.34		Step 5	\$ 16.59
Step 6	\$ 16.65		Step 6	\$ 16.90
Step 7	\$ 16.96		Step 7	\$ 17.21
Step 10	\$ 17.28		Step 10	\$ 17.53
Step 15	\$ 17.60		Step 15	\$ 17.85
Step 20	\$ 17.76		Step 20	\$ 18.01
Step 25	\$ 17.93		Step 25	\$ 18.18

6. Approval of resignation of certified personnel:

The Bethel Board of Education to approve the resignation of *Erika Tallet*, effective November 8, 2019.

7. One Year Limited Contracts for New Certified Staff:

Upon the recommendation of the Bethel Superintendent, a one year limited contract, with up to 10 years of experience, will be issued to the following individual (pending required certification and experience verification) for the 2019-2020 school year.

Melissa Fisher, Middle School, ELA/Social Studies

**B. Motion to Place Items from the Superintendent’s Report on the Consent Calendar**

Motion \_\_\_\_\_ Second \_\_\_\_\_

\_\_\_King \_\_\_Reese \_\_\_Wright \_\_\_Sebastian \_\_\_Elam

**C. Motion to Adopt Consent Calendar with items from the Superintendent’s Report**

Motion \_\_\_\_\_ Second \_\_\_\_\_

\_\_\_King \_\_\_Reese \_\_\_Wright \_\_\_Sebastian \_\_\_Elam

**D. Information from the Superintendent**

**XI. Board Report**

**XII. Hearing of the BEA President**

**XIII. Hearing of the Public**

**XIV. Executive Session (if needed)**

Motion to go into executive session for the following reason(s):

1. \_\_\_\_\_ To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.
2. \_\_\_\_\_ To consider the purchase of property for public purpose, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
3. \_\_\_\_\_ To conference with an attorney, for the public body, concerning disputes involving the public body that are the subject of pending or imminent court action.
4. \_\_\_\_\_ To discuss preparations for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. \_\_\_\_\_ To discuss matters required to be kept confidential by federal law or rules or state statutes.

6. \_\_\_\_\_ To discuss specialized details of security arrangements.
7. \_\_\_\_\_ To discuss confidential information related to marketing plans, specific business strategy, a production techniques, trade secrets of personal financial statements of an applicant for economic development assistance or to negotiations with other political subdivision regarding requests for economic development assistance.

**Motion** \_\_\_\_\_ **Second** \_\_\_\_\_

\_\_\_\_ **King** \_\_\_\_ **Reese** \_\_\_\_ **Wright** \_\_\_\_ **Sebastian** \_\_\_\_ **Elam**

**Time into executive session:** \_\_\_\_\_

**Time back to regular session:** \_\_\_\_\_

#### **XV. Adjournment**

**Motion** \_\_\_\_\_ **Second** \_\_\_\_\_

\_\_\_\_ **King** \_\_\_\_ **Reese** \_\_\_\_ **Wright** \_\_\_\_ **Sebastian** \_\_\_\_ **Elam**

Meeting adjourned at \_\_\_\_\_

#### **NOTE:**

*If an executive session is required, it may be placed anywhere in the order of the agenda but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the Board may call for such should the occasion arise even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place on-site in executive sessions. Voting must be done in an open meeting.*