

**Regular Meeting Minutes
Bethel Board of Education
Monday, November 4, 2019**

**HS Library
7:00P.M.**

The Board of Education met in a Regular meeting on Monday, November 4, 2019 in the high school library with Board President Jacob King presiding.

Roll Call @ 7:04 PM

Present: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright, Mr. Elam

Additions to Agenda (if needed)

IX. Treasurer Items-#8. Miami County Foundation Funds:

HS Arts Grant-019-9147

Nashville Trip-019-9148

ELL Grant-019-9149

XI. Superintendent Items-#3. Addition of Board Policy 6000-District Cash Balance

#6. Resignation of certified personnel

#7. 1 year limited Certified personnel

Review of Old Business

There was no old business to review.

Administrative Reports

- A. Brennon Hattery- Five Year Forecast Presentation
- B. Jodi Petty, Elementary Principal
- C. Tim Zigler, Middle School Principal
- D. Barrett Swope, High School Principal
- E. Justin Firks, Superintendent

Hearing of the Public Regarding Agenda Items

President Mr. King called for the Hearing of the Public regarding agenda items, to which there was no response.

Communications, Meetings, Announcements

November 4	Facilities Meeting-6:00 pm-HS Library
November 4	Board of Education Regular Meeting-7:00 pm-HS Library
November 5	Election Day-PLEASE VOTE
November 10-12	OSBA Capital Conference-Columbus, Ohio
November 13	Lifetouch Picture Re-takes
November 14	Parent/Teacher Conferences, K-12, 3:30 pm-7:00 pm
November 15 & 16	Fall High School Play-8:00 pm Auditorium
November 22	Middle School Musical-7:00 pm Bethel Hall
November 23	Middle School Musical-2:00 pm & 7:00 pm Bethel Hall
November 25	District Parent Focus Group for Strategic Plan-7:00 pm Bethel Hall
November 26	Board of Education Work Session Meeting-5:00 pm-Auditorium
November 26	General Community Focus Group-6:00 pm-Bethel Hall
November 27-29	NO SCHOOL-THANKSGIVING BREAK
December 2-6	Santa's Workshop -Auditorium
December 9	Facilities Meeting-6:00 pm-Auditorium
December 9	Board of Education Regular Meeting-7:00 Auditorium
December 15	High School Christmas Concert-2:00 pm-Bethel Hall
December 18-20	1-hour early release
December 23-Jan 3	NO SCHOOL- Winter Break

**Treasurer's Items Requesting Board Action
2020-55**

Motion by: Mr. Wright to place items from the treasurer's report on the consent calendar.

1. Motion to approve the following minutes:

October 14, 2019-Regular Meeting
October 29, 2019-Work Session

2. The Bethel Board of Education to approve the Payment of Bills:
3. The Bethel Board of Education approves the monthly financial reports as prepared by the Treasurer.
4. The Bethel Board of Education to approve the following appropriation changes:

FUND	DESCRIPTION	AMOUNT
001	General Fund	\$ (108,556.00)
003	Permanent Improvement	\$ 39,580.00
006	Food Service	\$ 11,400.00
018	Public School Support	\$ 4,000.00
200	Student Activity	\$ 725.00
300	District Activity Fund	\$ 19,469.40
451	Data Communications	\$ 5,400.00
516	IDEA-B	\$ 49,421.33
572	Title I	\$ 2,385.22
590	Title II-A	\$ 761.80
	Total	\$ 24,586.75

5. The Bethel Board of Education gratefully accepts the following donations:

Nichole Brown-for Mrs. Parrish 1 st Grade	\$ 75.00
Anonymous Donation-Elementary Principal's Fund	\$ 300.00

6. The Bethel Board of Education to approve the establishment of a Finance Committee (see attachment).
7. The Bethel Board of Education to approve the prepared Five (5) Year Forecast.
8. The Bethel Board of Education to approve the establishment of the following fund:

Tipp City Foundation-Nashville Trip (019-9146)
Miami County Foundation: HS Arts Grant (019-9147)
Nashville trip (019-9148)
ELL Grant (019-9149)

Seconded by: Mrs. Reese

Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright, Mr. Elam

Nays: none

Motion carried: 5-0

Discussion:

Mr. King asked what does the parenthesis mean in item #4. Mr. Hattery stated it means a decreased amount. Mrs. Reese asked for a correction in a statement on the October 24, 2019 board minutes made by her. It will be updated to reflect her request. Ms. Petty noted to the board about the purpose of the anonymous donation made. It is to be used for students to be able to attend Camp Kern.

2020-56

Motion by: Mr. Elam to adopt consent calendar from Treasurer's Report

Seconded by: Mrs. Sebastian

Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright, Mr. Elam

Nays: none

Motion carried: 5-0

Information from the Treasurer

- ▶ Class of 2021 Bake Sales-11/1/19 thru 4/30/20
- ▶ Elementary Student Council Poinsettia Sales-11/5/19 thru 11/19/19

**Superintendent’s Items Requesting Board Action
2020-57**

Motion by: Mrs. Reese to place items from the superintendent’s report on the consent calendar.

1. Approval for Leave of Absence:

The Bethel Board of Education to approve a leave of absence for *Kristen Owens* per the attached letter.

2. Approval of Classified Substitute Staff:

The Bethel Board of Education to approve the following individual(s)as substitutes for the 2019-20 school year pending satisfactory FBI/BCI background check:

Bill Harder, Sub Bus Driver @ \$14.00 per/hr.

3. Approval of updated Board Policies, update Vol. 38, No.1 August 2019 (First Reading)

BP1310 Employment of the Treasurer, PB1340 Non-Reemployment of Treasurer, BP2431 Interscholastic Athletics, BP 5113.02 School Choice Options, BP5200 Attendance, BP5230 Late Arrival and Early Dismissal, BP5350 Student Mental Health & Suicide Prevention, BP5460 Graduation Requirements, BP7300 Disposition of Real Property/Personal Property, BP7440.03 Small Unmanned Aircraft systems, BP 8400 School Safety, BP8462 Student Abuse and Neglect, BP8500 Food Service, BP1615 Use of Tobacco by Administrator, BP3215 Use of Tobacco by Professional Staff, BP4215 Use of Tobacco by Classified Staff, BP5512 Use of Tobacco, and BP7434 Use of Tobacco on School Premises. **BP6000-District Cash Balance**

4. Approval of Certificated Substitutes:

The Bethel Board of Education to approve substitute teachers who have been approved by the Miami County Educational Service Center and are on file in the Central Office. These are all on an as needed basis for the 2019-2020 school year.

5. Approval of pay scale for custodial position:

The Bethel Board of Education to approve the proposed salary schedule for the classified custodial positions.

1st Shift			2nd Shift	
Step 0	\$ 14.75		Step 0	\$ 15.00
Step 1	\$ 15.07		Step 1	\$ 15.32
Step 2	\$ 15.38		Step 2	\$ 15.63
Step 3	\$ 15.69		Step 3	\$ 15.94
Step 4	\$ 16.01		Step 4	\$ 16.26
Step 5	\$ 16.34		Step 5	\$ 16.59
Step 6	\$ 16.65		Step 6	\$ 16.90
Step 7	\$ 16.96		Step 7	\$ 17.21
Step 10	\$ 17.28		Step 10	\$ 17.53
Step 15	\$ 17.60		Step 15	\$ 17.85
Step 20	\$ 17.76		Step 20	\$ 18.01
Step 25	\$ 17.93		Step 25	\$ 18.18

6. Approval of resignation of certified personnel:

The Bethel Board of Education to approve the resignation of *Erika Tallet*, effective November 8, 2019.

7. One Year Limited Contracts for New Certified Staff:

Upon the recommendation of the Bethel Superintendent, a one year limited contract, with up to 10 years of experience, will be issued to the following individual (pending required certification and experience verification) for the 2019-2020 school year.

Melissa Fisher, Middle School, ELA/Social Studies

Seconded by: Mr. Wright

Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright, Mr. Elam

Nays: none

Motion carried: 5-0

Discussion:

Mr. King asked if there is a change to a policy after the 1st reading, does it go back to a new 1st reading? It was noted that it would go back to a 1st reading if a change occurred. Mrs. Reese had questions on policies regarding tobacco use, attendance policy, graduation requirements, and disposition of property.

2020-58

Motion by: Mrs. Sebastian to adopt the consent calendar from Superintendent 's Report

Seconded by: Mr. Elam

Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright, Mr. Elam

Nays: none

Motion carried: 5-0

Information from the Superintendent

Nothing additional to present.

Board Report

Mrs. Reese provided an update on the most recent facility meeting. Mr. King on behalf of the Board appointed Chris Mills to the facility committee. Mr. King on behalf of the Board appointed Mr. Hattery as chair of the finance committee. Mrs. Sebastian thanked the levy committee on their work for the levy. Mr. King seconded that.

Hearing of the BEA President

Mrs. Brewer thanked the PTO for the coffee cart. Mrs. Brewer thanked the teachers who helped out with the concession stand on Friday. Mrs. Brewer also thanked Sofia and Todd from Athletic Boosters for all they do for Bethel Athletics.

Hearing of the Public

President Mr. King called for the Hearing of the Public, to which there was no response.

Executive Session

2020-59

Mrs. Reese moved to enter an executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.

Seconded by: Mr. Wright

The Board entered an executive session at 8:08 PM

The following members answered roll call:

Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

The Board re-entered regular session at 8:31 PM

Adjournment

2020-60

Motioned by: Mr. Elam to adjourn the meeting.

Seconded by: Mrs. Sebastian

Roll Call: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright, Mr. Elam

Nays: none

Motion carried: 5-0

Meeting adjourned at 8:32 pm

NOTE:

If an executive session is required, it may be placed anywhere in the order of the agenda but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the Board may call for such should the occasion arise even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place on-site in executive sessions. Voting must be done in an open meeting.

_____ *Treasurer*

_____ *President*