



**Bethel Local Schools
Board of Education Regular Meeting
Monday, September 10, 2018 – 7:00 PM**

This meeting is a meeting of the Board of Education in public for the purpose of conducting Bethel Local School District's business and is not to be considered a public community meeting with interactive dialogue. There is a time for public participating during the meeting as indicated in agenda item hearing of the public.

I. Call to Order

II. Roll Call

___ King ___ Reese ___ Wright ___ Sebastian ___ Elam

III. Pledge of Allegiance

IV. Additions to the Agenda (If needed)

V. Review of Old Business

- Special Education- Room Space
- Clean up of fields
- Strategic Planning
- Renovation Updates
- Levy Chairperson
- Structural Analysis
- Interview Process
- Arrival of Staff

VI. Administrative Reports

- A. Barrett Swope, High School Principal
- B. Mike Coots, Athletic Director
- C. Superintendent's Report

VII. Hearing of the Public regarding Agenda Items

VIII. Communications, Meetings, Announcements

- September 10 - Facility Committee Meeting-6:00 PM
- September 10 - Board of Education Meeting-7:00 PM
- September 12 - Facility Committee Meeting-10:00 AM
- September 18 - PTO Meeting-7:00 PM-High School Library
- September 25 - Board of Education Work Session/Regular Meeting- 5 PM
- October 3 - PTO Meeting 4:00 PM-High School Library
- October 5 - Homecoming
- October 6 - Homecoming Dance
- October 8 - Facilities Meeting-6:00 PM
- October 8 - Board of Education Meeting-7:00 PM
- October 10 - Facilities Meeting-10:00 AM
- October 11 - Parent/Teacher Conference
- October 25 - 2- hour early dismissal
- October 25 - Board of Education Work Session/Regular Meeting 5 PM
- October 26 - NO SCHOOL-Teacher In-Service
- October 26 - Senior Night for all Fall Sports and Marching Band at Football game

IX. Treasurer’s Report

A. Treasurer’s Items Requesting Board Action

1. Motion to approve the following minutes:

August 13-Regular Meeting
August 28-Work Session/Regular Meeting

2. The Bethel Board to approve the Payment of Bills:
3. The Bethel Board of Education approves the monthly financial reports as prepared by the Treasurer.
4. The Bethel Board of Education to approve and adopt permanent appropriations for FY’19 as presented.

FUND	DESCRIPTION	APPROPRIATIONS
001	General Fund	\$12,225,369.13
002	Bond Retirement	\$ 1,342,656.26
003	Permanent Improvement	\$ 536,905.00
004	Building Fund	\$ 22,693.00
006	Food Service	\$ 390,130.00
007	Special Trust	\$ 2,768.88
008	Endowment	\$ 1,122.00
009	Uniform School Fees	\$ 68,895.00
016	Emergency Levy	\$ 798,000.00
018	Public School Support	\$ 55,300.00
019	Other Local	\$ 19,761.60
200	Student Activity	\$ 40,805.60
300	District Activity Fund	\$ 166,810.59
516	IDEA-B	\$ 307,906.77
551	Title III-LEP	\$ 13,721.65
572	Title I	\$ 72,287.88
590	Title II-A	\$ 20,110.73
599.00	Misc. Federal	\$ 10,000.00
	TOTAL	\$16,095,244.09

5. Approval of Donation(s):

The Bethel Board of Education to approve the following donation(s)

Anonymous to Elem. Principal Fund	\$100.00
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6. Approval of Contracts:

The Bethel Board of Education to approve the following contract(s):

Heritage Cooperative (Propane) for school year 2018-2019

7. Approval of Certificate Availability:

Heritage Cooperative	\$10,440.50
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B. Motion to Place Items from the Treasurer’s Report on the Consent Calendar

Motion: _____ Second: _____
 ___ King ___ Reese ___ Wright ___ Sebastian ___ Elam

C. Motion Adopt Consent Calendar with items from the Treasurer’s Report.

Motion: _____ Second: _____
 ___ King ___ Reese ___ Wright ___ Sebastian ___ Elam

D Information from the Treasurer

Chairperson for Levy

X. Superintendent’s Report

A. Superintendent’s Items Requesting Board Action

1. One Year Limited Contracts for New Certified Staff:

Upon the recommendation of the Bethel Superintendent, a one year limited contract, with up to 10 years of experience, will be issued to the following individual (pending required certification and experience verification) for the 2018-2019 school year.

Sara Davidson, Social-Emotional Awareness Counselor
 (salary TBD based on experience verification)

2. Approval of change in educational degree status:

Erin Henry, Masters+15 to Masters+30, step 13, \$65,511
 Kristina Walsh, Masters+15 to Masters+30, step 11, \$63,597
 Barb Seebach, Bachelors to Bachelors+150, step 15, \$58,813
 Holly Hughes, Masters+15 to Masters+30, step 20, \$70,296
 Rebecca Frey, Masters to Masters+15, step 10, \$60,175

3. Salary notification based on verification of newly hired certified teachers:

PERSONNEL	POSITION	HIRE DATE	DEGREE/STEP	SALARY
Kelsey Biggar	MS Intervention	05/14/18	Masters/3	\$46,042
Mandy Chmiel	Spanish	06/11/18	Masters+30/10	\$61,684
Casey Denlinger	MS Language Arts	05/14/18	Bachelor+150/4	\$45,416
Chelsea Dowd	HS Social Studies	06/28/18	Bachelors/4	\$43,031
Madison Eggenschwiller	Elem. Intervention	05/14/18	Masters/3	\$46,042
Jodi Hill	K-12 Spanish	07/24/18	Masters/10	\$56,666
Melissa Kalt	1 st Grade	06/11/18	Masters+30/10	\$61,684
Brooke Rammel	MS SS/Lang. Arts	05/14/18	Masters/1	\$44,238
Christina Randall	2 nd Grade	07/24/18	Masters+30/10	\$61,684
Allison Sherick	5 th Grade	04/09/18	Bachelors+150/6	\$48,765
Samantha Stephens	Kindergarten	06/11/18	Masters/3	\$46,042
Jaime Strobridge	3 rd Grade	04/09/18	Bachelors/0	\$39,918
Zoe Thompson	Elem. Intervention	06/28/18	Bachelors+150/4	\$45,416

4. Approval of Retirement:

The Bethel Board of Education to accept and approve the intention of retirement at the conclusion of school year 2018-2019 for the following individual(s):

Rita Boyer, 5th grade Elementary teacher, 30 years of service

5. Supplemental Employment:

The Bethel Board of Education accepts the recommendation of approval the following individuals for school year 2018-2019 advisory positions and volunteers commensurate with the supplemental negotiated agreement (*pending Pupil Activity certification, FBI/BCI verification and drug screening results*):

Lara Wolford, Flag Advisor, Step 0, \$1,288

6. Approval of name clarification for supplemental employment:

Meghan DuVernay to Meghan (DuVernay) Mowers, JV Volleyball Coach (approved June 11, 2018)

7. Approval of Memorandum of Understanding:

The following changes, as agreed, will serve as an amendment to the Negotiated Agreement between the Association and the Board, effective August 1, 2017 through July 31, 2021:

The BOARD recognizes the ASSOCIATION, an affiliate of the OEA/NEA, as the exclusive representative and spokesman as defined in Chapter 4117 of the Ohio Revised Code for the full-time and regular part-time certificated/licensed teaching personnel, excluding all administrative and supervisory personnel and all other employees. ***ALL FULL AND PART-TIME CERTIFIED/LICENSED AND NON-ADMINISTRATIVE EMPLOYEES INCLUDES REGULAR CLASSROOM TEACHERS, SPECIAL EDUCATION SUPPLEMENTAL SERVICE TEACHERS (INTERVENTION SPECIALISTS), VISUAL ARTS TEACHERS, TITLE I READING TEACHERS, COUNSELORS, SPEECH PATHOLOGISTS, LIBRARY MEDIA SPECIALISTS AND SCHOOL PSYCHOLOGISTS.***

B. Motion to Place Items from the Superintendent’s Report on the Consent Calendar

Motion: _____ Second: _____

___ King ___ Reese ___ Wright ___ Sebastian ___ Elam

C. Motion Adopt Consent Calendar with items from the Superintendent’s Report.

Motion: _____ Second: _____

___ King ___ Reese ___ Wright ___ Sebastian ___ Elam

D. Information from the Superintendent

Strategic Plan
Structural Analysis
Student Board Representatives

XI. Board Report

- Facilities
- Recording of meetings-posting audio to website

XII. Hearing of the BEA President

XIII. Hearing of the Public

XIV. Executive Session (If needed)

Motion to go into executive session for the following reason(s):

1. ____ To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.
2. ____ To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
3. ____ To conference with an attorney, for the public body, concerning disputes involving the public body that are the subject of pending or imminent court action.
4. ____ To discuss preparations for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. ____ To discuss matters required to be kept confidential by federal law or rules or state statutes.
6. ____ To discuss specialized details of security arrangements.
7. ____ To discuss confidential information related to marketing plans, specific business strategy, a production techniques, trade secrets of personal financial statements of an applicant for economic development assistance or to negotiations with other political subdivision regarding requests for economic development assistance.

Motion: _____ Second: _____

___ King ___ Reese ___ Wright ___ Sebastian ___ Elam

Time into executive session: _____

Time back to regular session: _____

XV. Adjournment

Motion: _____ Second: _____

___ King ___ Reese ___ Wright ___ Sebastian ___ Elam

Meeting adjourned at _____

NOTE:

If an executive session is required, it may be placed anywhere in the order of the agenda but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the Board may call for such should the occasion arise even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place on-site in executive sessions. Voting must be done in an open meeting.