

The Board of Education met in a Regular meeting on Monday, September 10, 2018 in Bethel Hall with Board President Jacob King presiding.

Roll Call

Present: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Additions to the Agenda (If needed)

Correction of Kelsey Biggar salary-should read: Masters/0 @ \$44,238
To appoint Treasurer to fulfill the public records training
Student Advisor

Review of Old Business

Special Education-Room Space

The elementary conference room is being used temporarily until the multi-purpose (old HS cafeteria) renovations are completed. We needed additional classroom space due to increased enrollment. A concern raised during the previous hearing of the public is that it is emotionally hard on students to be moved during the year to a new classroom. The students are not in this room for the entire day, only at certain times, as they were last year when they were in the room on the first floor the elementary building. Another concern raised is that there may be some students that may have mobility issues as this new (temporary) classroom is located on the second floor. Currently there are no students with mobility issues that are using the classroom. Should a student enroll with mobility issues prior to the renovation completion, we will assess the situation at the time and take appropriate action to make it as easy as possible for the incoming student. Once the renovations are completed, they will be permanently moved to one of the two new classrooms that used to be the multi-purpose room.

Clean up of fields

A concern was raised during the previous hearing of the public that trash was left on the baseball field and not cleaned up by our maintenance personnel. It turned out that this was after a practice and the players left the trash. Maintenance did clean it up the following day. Our maintenance department makes rounds on a regular basis to check all of our fields and to clean up whatever trash is left behind.

Strategic Planning

Mrs. Potter will give an update during her Superintendent's report.

Renovation Updates

Renovations will begin the week of September 17th with a target completion date the second week of November. There will be a dumpster on site for removal of construction debris.

Levy Chairperson

We are looking for a volunteer to chair the levy committee. Mr. Hattery will discuss this further during the Information from the Treasurer section of the agenda. Mr. Elam suggested Rachel Elam.

Structural Analysis

Mrs. Potter will give an update during her Superintendent's report.

Interview Process

Humanex will be presenting at the next work session.

Arrival of Staff

A concern was raised during the previous hearing of the public that our Administration needs to arrive at school prior to students and they need to leave after students have exited. Principal hours for Elementary 7:30 AM- 4:00 PM and High School/Middle School 7:00 AM – 3:30PM. In addition, the work day for teachers will be HS/MS 7:15 AM – 3:00 PM and Elementary 7:45 AM - 3:30 PM to ensure they are also present before and after the official school day begins.

Student Advisor

This was raised at the previous work sessions. Mrs. Potter will give an update during her Superintendent's report.

Administrative Reports

- A. Barrett Swope, High School Principal
- B. Mike Coots, Athletic Director
- C. Superintendent's Report

Hearing of the Public regarding Agenda Items

President King called for the Hearing of the Public regarding agenda items, to which there was no response.

Treasurer's Items Requesting Board Action

2019-25

Motion by: Mr. Elam to place items from the treasurer's report on the consent calendar.

1. Motion to approve the following minutes:
August 13-Regular Meeting
August 28-Work Session/Regular Meeting
2. The Bethel Board to approve the Payment of Bills:
3. The Bethel Board of Education approves the monthly financial reports as prepared by the Treasurer.
4. The Bethel Board of Education to approve and adopt permanent appropriations for FY' 19 as presented.

FUND	DESCRIPTION	APPROPRIATIONS
001	General Fund	\$12,225,369.13
002	Bond Retirement	\$ 1,342,656.26
003	Permanent Improvement	\$ 536,905.00
004	Building Fund	\$ 22,693.00
006	Food Service	\$ 390,130.00
007	Special Trust	\$ 2,768.88
008	Endowment	\$ 1,122.00
009	Uniform School Fees	\$ 68,895.00
016	Emergency Levy	\$ 798,000.00
018	Public School Support	\$ 55,300.00
019	Other Local	\$ 19,761.60
200	Student Activity	\$ 40,805.60
300	District Activity Fund	\$ 166,810.59
516	IDEA-B	\$ 307,906.77
551	Title III-LEP	\$ 13,721.65
572	Title I	\$ 72,287.88
590	Title II-A	\$ 20,110.73
599.00	Misc. Federal	\$ 10,000.00
	TOTAL	\$16,095,244.09

5. Approval of Donation(s):

The Bethel Board of Education to approve the following donation(s)

Anonymous to Elem. Principal Fund	\$100.00
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6. Approval of Contracts:

The Bethel Board of Education to approve the following contract(s):

Heritage Cooperative (Propane) for school year 2018-2019

7. Approval of Certificate Availability:

Heritage Cooperative	\$10,440.50
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8. Approval of Designee:

The Bethel Board of Education to approve the appointment of the Treasurer to fulfill the public records training as required by the Ohio Revised Code.

Discussion: Mr. King asked about the preparation of the budget and what process was used to determine amounts. Mrs. Sebastian asked about the FY19 budget and the overall outlook for the current fiscal year. Mrs. Sebastian also suggested at the next work session for information over the breakout of the purchase service expenditures within General Fund and what the District has budgeted in regards to expenses for the permanent improvement fund.

Seconded by: Mrs. Reese

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried: 5-0

2019-26

Motion by: Mr. Wright to adopt the consent calendar with items from the treasurer’s report.

Seconded by: Mrs. Sebastian

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried: 5-0

Information from the Treasurer

Chairperson for Levy

Superintendent’s Items Requesting Board Action

2019-27

Motion by: Mrs. Sebastian to place items from the superintendent’s report on the consent calendar.

1. One Year Limited Contracts for New Certified Staff:

Upon the recommendation of the Bethel Superintendent, a one year limited contract, with up to 10 years of experience, will be issued to the following individual (pending required certification and experience verification) for the 2018-2019 school year.

Sara Davidson, Social-Emotional Awareness Counselor
(salary TBD based on experience verification)

2. Approval of change in educational degree status:

Erin Henry, Masters+15 to Masters+30, step 13, \$65,511
 Kristina Walsh, Masters+15 to Masters+30, step 11, \$63,597
 Barb Seebach, Bachelors to Bachelors+150, step 15, \$58,813
 Holly Hughes, Masters+15 to Masters+30, step 20, \$70,296
 Rebecca Frey, Masters to Masters+15, step 10, \$60,175

3. Salary notification based on verification of newly hired certified teachers:

PERSONNEL	POSITION	HIRE DATE	DEGREE/STEP	SALARY
Kelsey Biggar	MS Intervention	05/14/18	Masters/30	\$46,042 \$44,238
Mandy Chmiel	Spanish	06/11/18	Masters+30/10	\$61,684
Casey Denlinger	MS Language Arts	05/14/18	Bachelor+150/4	\$45,416
Chelsea Dowd	HS Social Studies	06/28/18	Bachelors/4	\$43,031
Madison Eggenschwiller	Elem. Intervention	05/14/18	Masters/3	\$46,042
Jodi Hill	K-12 Spanish	07/24/18	Masters/10	\$56,666
Melissa Kalt	1 st Grade	06/11/18	Masters+30/10	\$61,684
Brooke Rammel	MS SS/Lang. Arts	05/14/18	Masters/1	\$44,238
Christina Randall	2 nd Grade	07/24/18	Masters+30/10	\$61,684
Allison Sherick	5 th Grade	04/09/18	Bachelors+150/6	\$48,765
Samantha Stephens	Kindergarten	06/11/18	Masters/3	\$46,042
Jaime Strobridge	3 rd Grade	04/09/18	Bachelors/0	\$39,918
Zoe Thompson	Elem. Intervention	06/28/18	Bachelors+150/4	\$45,416

4. Approval of Retirement:

The Bethel Board of Education to accept and approve the intention of retirement at the conclusion of school year 2018-2019 for the following individual(s):

Rita Boyer, 5th grade Elementary teacher, 30 years of service

5. Supplemental Employment:

The Bethel Board of Education accepts the recommendation of approval the following individuals for school year 2018-2019 advisory positions and volunteers commensurate with the supplemental negotiated agreement (*pending Pupil Activity certification, FBI/BCI verification and drug screening results*):

Lara Wolford, Flag Advisor, Step 0, \$1,288

6. Approval of name clarification for supplemental employment:

Meghan DuVernay to Meghan (DuVernay) Mowers, JV Volleyball Coach
(approved June 11, 2018)

7. Approval of Memorandum of Understanding:

The following changes, as agreed, will serve as an amendment to the Negotiated Agreement between the Association and the Board, effective August 1, 2017 through July 31, 2021:

The BOARD recognizes the ASSOCIATION, an affiliate of the OEA/NEA, as the exclusive representative and spokesman as defined in Chapter 4117 of the Ohio Revised Code for the full-time and regular part-time certificated/licensed teaching personnel, excluding all administrative and supervisory personnel and all other employees. ***ALL FULL AND PART-TIME CERTIFIED/LICENSED AND NON-ADMINISTRATIVE EMPLOYEES INCLUDES REGULAR CLASSROOM TEACHERS, SPECIAL EDUCATION SUPPLEMENTAL SERVICE TEACHERS (INTERVENTION SPECIALISTS), VISUAL ARTS TEACHERS, TITLE I READING TEACHERS, COUNSELORS, SPEECH PATHOLOGISTS, LIBRARY MEDIA SPECIALISTS AND SCHOOL PSYCHOLOGISTS.***

Discussion: Mrs. Reese asked for clarification that Sara Davidson would be under BEA Agreement. Mrs. Reese asked for an explanation on what +15 and +30 is representing within a teacher's degree. Mr. King thanked Sara Davidson for joining the team and for Lara Wolford for taking on the Flag advisor for the Marching Band. Mr. King inquired if the district offered reimbursement for education expenses. Mrs. Potter informed the Board that the BEA agreement outlines the reimbursement for tuition that the District currently has established.

Seconded by: Mr. Elam

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried: 5-0

2019-28

Motion by: Mrs. Sebastian to adopt the amended consent calendar from the superintendent's report.

Seconded by: Mrs. Reese

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried: 5-0

Information from the Superintendent

Strategic Plan

Structural Analysis

Student Board Representatives

Board Report

Facilities-Mrs. Reese provided an update to the Board on the latest Facilities committee meeting.

Recording of meetings-posting audio to website-Mrs. Reese stated that the recording should be posted as soon as available. Mr. Wright agreed with Mrs. Reese's statement.

Board has asked for the audio to be posted as soon as available on the District's website.

Hearing of the BEA President

Hearing of the Public

Nikki Mihelcic provided a PTO update to the Board.

Nikki Mihelcic voiced her concerns over the classroom sizes in Middle School and the location for the gifted classroom being out by the weight room.

Adjournment

2019-29

Motioned by: Mrs. Reese to adjourn the meeting.

Seconded by: Mr. Wright

Roll Call: Ayes: Mr. King, Mrs. Reese, Mrs. Sebastian, Mr. Wright, Mr. Elam

Nays: none

Motion carried: 5-0

Meeting adjourned at 8:54 PM

NOTE:

If an executive session is required, it may be placed anywhere in the order of the agenda but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the Board may call for such should the occasion arise even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place on-site in executive sessions. Voting must be done in an open meeting.

Treasurer

President