

The Board of Education met in a work session/ regular meeting on Thursday, March 29, 2018 in the Board Conference Room with Board President Jacob King presiding.

Roll Call

Present: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

**Treasurer's Items Requesting Board Action  
2018-114**

Motion by: Mrs. Sebastian to place items from the treasurer's report on the consent calendar

1. Approval of memorandum:

The Bethel Board of Education to approve the following Memorandum of Agreement for Deposit of Public Funds between MainSource Bank and Bethel Local Schools.

Seconded by: Mr. Wright

Roll Call Ayes: Mr. King, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Abstain: Mrs. Reese

Motion carries 4-0

**2018-115**

Motion by: Mrs. Sebastian to adopt the consent calendar with items from the treasurer's report.

Seconded by: Mr. Elam

Roll Call: Ayes: Mr. King, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Abstain: Mrs. Reese

Motion carried 4-0

**2018-116**

Motion by: Mr. Wright to place items from the treasurer's report on the consent calendar\\

2. Approval of Land Lease:

The Bethel Board of Education to approve the land lease between BLS and Robert J. Behnam (lessee).

Seconded by: Mrs. Sebastian

Roll Call Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carries 5-0

**2018-117**

Motion by: Mr. Elam to adopt the consent calendar with items from the treasurer's report.

Seconded by: Mr. Wright

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays:

Motion carried 5-0

**Superintendent's Items Requesting Action by the Board**  
**2018-118**

Motion by: Mrs. Sebastian to place items from the superintendent's report on the consent calendar.

1. Supplemental Employment:

The Bethel Board of Education accepts the recommendation of approval the following individual(s) for school year 2017-2018 coaching and volunteers positions commensurate with the supplemental negotiated agreement (*pending FBI/BCI verification and drug screening results*):

Lauren Clute-Varsity Boys Track Coach  
Tyler Gilbert-7<sup>th</sup> & 8<sup>th</sup> Grade Boys Track Coach  
Luke Veldman-Baseball volunteer  
Kenneth Williams-Baseball volunteer  
Dennis Lawson-Softball volunteer

2. Supplemental Employment:

The Bethel Board of Education accepts the recommendation of approval the following individual(s) for school year 2017-2018 academic team advisor positions commensurate with the supplemental negotiated agreement (*pending FBI/BCI verification and drug screening results*):

Melinda Campbell, 3 years of experience,	\$1,538
Anna Sampson, 3 year of experience	\$1,538
Bryan Mullen, 1 year of experience	\$1,328
Heather Reittinger, 2 years of experience	\$1,433

3. Home Instruction for School Year 2017-2018

The Bethel Board of Education to approve the following Certified Employees as Home Instruction Tutors for School Year 2017-2018 at a rate of \$23.84/hour.

Holly Smith  
Kristin Barchenger

4. Approval of the following individual from a Bachelors to a Bachelors 150 effective 2017-2018 school year:

Josh Anderson

5. Review of Board Policy Updates (Second Reading)

The Bethel Board of Education to review updates to Board Policy, as presented.

6. Adopt a resolution opposing HB 512, which would consolidate the Ohio Department of Education, the Ohio Department of Higher Education and the Governor's Office of Workforce Transformation into a new agency called the Department of Learning and Achievement.

**2018-119**

WHEREAS, the Ohio House of Representatives is currently considering legislation that would consolidate the Ohio Department of Education, the Ohio Department of Higher Education and the Governor's Office of Workforce Transformation into a new state agency called the Department of Learning and Achievement; and

WHEREAS, the proposal transfers nearly all the duties and authority of the State Board of Education and the superintendent of public instruction to the new state agency; and

WHEREAS, this proposal was drafted without the input of students, parents, educators, administrators, schools, school districts, superintendents and board members, all of whom would be negatively affected by the bill; and

WHEREAS, this legislation creates an environment in which the unique needs of students, educators, parents and school districts will be lost within an expanded bureaucracy, and the role and authority of the elected members of the State Board of Education would be undermined by stripping the board of nearly all its duties; and

WHEREAS, supporters of the bill cite a lack of communication among state education agencies as the key source of Ohio's education problems, but effective collaboration and cooperation is already occurring, and each school district strives to effectively prepare its students for college or a career; and

WHEREAS, important decisions on topics like school funding, graduation requirements, report cards and state assessments would be made by politically appointed, unelected staff with little to no accountability and under a process with almost no public input; and

WHEREAS, public education is at its best when the interests of the people are served through publicly elected boards, and the State Board of Education is no exception; and

NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED, that the \_\_\_\_\_ Board of Education does express its opposition to this legislation, HB 512; and

BE IT FURTHER RESOLVED that the treasurer be directed to spread this resolution upon the minutes of the board of education and that copies of the resolution be forwarded to members of the Ohio House of Representatives and the Ohio Senate.

Seconded by: Mrs. Reese  
Roll Call Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam  
Nays: none  
Motion carries 5-0

**2018-120**

Motion by: Mr. Wright to adopt the consent calendar with items from the superintendent's report.  
Seconded by: Mr. Elam  
Roll Call: Ayes: Mr. King, Mr. Wright, Mr. Elam, Mrs. Sebastian,  
Nays: none  
Abstain: Mrs. Reese  
Motion carried 4-0

**WORK SESSION**

Line #D was moved to the first topic of discussion.

Ohio on-line checkbook

Lauren Bowen from the state treasurer's office presented the Ohio on-line checkbook. This system allows the public to view expenditures. Every tax dollar can be seen and how it was spent at the state level. After review of what our platform should look like and a consensus is achieved, a platform will be created.

Communications

**1. Decide whether to hold/discuss potential topics for community meetings**

It was unanimous that a community meeting is needed. The meetings need to be focused with no more than 2 topics with a finite end time. May 14<sup>th</sup> prior to Regular Board Meeting will be the community meeting with the topic of Finance Information including clear definitions on levies. 21<sup>st</sup> Century Learning slotted for August.

**2. Discuss security web page**

No final decision made. There were ideas shared of having information regarding our safety and security published on website. Action to have Jared Ratliff create a "mockup" for next meeting.

**3. Possibility of reaching out to government leadership**

Discussion on having a joint meeting with officials from Bethel Township, Miami County, and State Representative. Opens up opportunities to collaborate and partner together.

Facilities Updates

**1. Definition and guidelines for facilities panel**

A decision needs to be made if this is a directing force, it will be considered a board committee. If it is non-directing it is a panel.

**2. Status of renovations**

Mrs. Potter has bids from architects and will present at next Board Meeting. A building has been located for the pre-school. It is outside of Bethel Township, located in downtown Tipp City. Miami County ESC will lease the building and run the preschool program. This is for Bethel's special needs preschoolers as Tipp can no longer offer the service to our community. Bill Keethler, developer for Carriage Trails, has been invited to attend the Work Session in May.

School fees/Athletic fees

Would like to put a strategy in place to reduce fees by 50%. Treasurer, Tammy Emrick, will do an analysis.

Security-SRO

Mrs. Potter presented the MOU from Miami County Sheriff's Office on Safety Resource Officer. MOU covered either a full time or part time officer. Community is demanding our school has a SRO. Mrs. Potter to contact Sheriff Department for a finalized agreement so it can be presented on board agenda for approval. Some additions to the agreement include having the SRO as the lead point person for the FASTER program.

Strategic and Operations Plan

Mrs. Potter gave a brief overview what is a strategic plan:

It is a plan that articulates the mission, vision, goals and objectives to be pursued of the district. Some questions that are addressed are: Why does the district exist? What is the mission and vision? What do the stakeholders expect from the district? What are current operational challenges of the district? How does the school district envision the future of the district? A strategic plan is created by a Board Task Force, which would include the Board and Administrators, to establish our strengths and weaknesses along what are mission and vision are. Survey the stakeholders for data that would be conducted by an external company. This is a 3-6 month process to establish a concrete plan.

**EXECUTIVE SESSION**

**2018-121**

Mr. Wright moved to go into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing. To discuss specialized details of security arrangements.

Seconded by Mr. Elam

The Board entered executive session at 8:04 PM

The following members answered roll call:

Mr. King

Mrs. Reese

Mr. Wright

Mr. Elam

The Board re-entered regular session at 8:30 PM

**ADJOURNMENT**

**2018-122**

Motioned by: Mr. Wright to adjourn the meeting.

Seconded by: Mrs. Sebastian

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried 5-0

Meeting adjourned at 12:09 AM, March 13, 2018

NOTE: If an executive session is required it may be placed anywhere in the order of the agenda, but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the board may call for such should the occasion arise, even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place in executive sessions. Voting must be done in an open meeting.

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Treasurer

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President