

The Board of Education met in a Work Session/Regular meeting on Thursday, June 28, 2018 in the Elementary Auditorium with Board President Jacob King presiding.

Roll Call

Present: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

**EXECUTIVE SESSION**  
**2018-168**

Mr. Wright moved to go into executive session for the following reason. To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee, or regulated individual requests a public hearing.

Seconded by: Mr. Elam

The Board entered executive session at 5:05 PM

The following members answered roll call:

Mr. King  
Mrs. Reese  
Mr. Wright  
Mrs. Sebastian  
Mr. Elam

The Board re-entered the meeting at 5:38 PM

**HEARING OF THE PUBLIC**

President King called for the Hearing of the Public regarding agenda items, to which there was no response.

**TREASURER'S ITEMS REQUESTING BOARD ACTION**  
**2018-169**

**2018-167** 1. The Bethel Board of Education to approve the RESOLUTUION DECLARING IT NECESSARY TO SUBSTITUTE A LEVY OF TAX IN EXCESS OF THE TEN-MIL LIMITATION

The Board of Education of the Bethel Local School District, County of Miami, Ohio, met in \_\_\_\_\_ session at \_\_\_\_\_ p.m., on the 28th day of June, 2018, at \_\_\_\_\_, Tipp City, Ohio, with the following members present:

\_\_\_\_\_ introduced the following resolution and moved its adoption:

BETHEL LOCAL SCHOOL DISTRICT

RESOLUTION NO. \_\_\_\_\_

RESOLUTION DETERMINING TO PROCEED  
WITH SUBMISSION OF A SUBSTITUTE TAX LEVY

WHEREAS, this Board of Education at its meeting on the 11th day of June, 2018, by resolution duly adopted, determined the necessity of levying a substitute tax in excess of the ten-mill limitation for the benefit of the Bethel Local School District (the "District") for the purpose of providing for the necessary requirements of the District, in an minimum amount of \$531,000 per year for a ten (10) year period, and provided that the question of levying said substitute tax shall be submitted to the electors of said District at an election to be held on November 6, 2018; and

WHEREAS, the county auditor has certified to this Board of Education that the total current tax valuation of the District is \$152,301,430 and that the estimated average annual levy (assuming that the amount of the tax list of this District remains throughout the life of the levy the same as the amount of the tax list for the current year) required to produce said annual amount is three and forty-nine hundredths (3.49) mills for each one dollar (\$1.00) of valuation, which amounts to thirty-four and nine-tenths cents (\$0.349) for each one hundred dollars (\$100.00) of valuation;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Bethel Local School District, County of Miami, Ohio two-thirds of all the members elected thereto concurring:

SECTION 1. That it is hereby determined to proceed with the submission to the electors of the question of levying the substitute tax described in the preambles hereto at the election to be held on November 6, 2018, under authority of Section 5705.199 of the Ohio Revised Code.

SECTION 2. That the Treasurer of this Board of Education be and is hereby directed to certify the following to the Board of Elections: (a) the Resolution of this Board of Education Determining the Necessity of said substitute tax and said election; (b) this Resolution; (c) the total current tax valuation of the District and the amount of the average tax levy, expressed in dollars and cents for each one hundred dollars (\$100.00) of valuation as well as in mills for each one dollar (\$1.00) of valuation, as calculated and certified by the County Auditor, and (d) the number of years said levy is to run and to notify said Board of Elections to cause notice of such election to be given as required by law.

SECTION 3. That the form of ballot, upon which the question of levying said substitute tax shall be submitted to the electors, shall be substantially as follows:

**PROPOSED SUBSTITUTE TAX LEVY**

**BETHEL LOCAL SCHOOL DISTRICT**

A majority affirmative vote is  
necessary for passage.

Shall a tax levy substituting for an existing levy be imposed by the Bethel Local School District, County of Miami, Ohio for the purpose of providing for the necessary requirements of the school district in the initial sum of \$531,000, and a levy of taxes be made outside of the ten-mill limitation estimated by the county auditor to require three and

forty-nine hundredths (3.49) mills for each one dollar of valuation, which amounts to thirty-four and nine-tenths cents (\$0.349) for each one hundred dollars of valuation for the initial year of the tax, for a period of ten (10) years, commencing in 2018, first due in calendar year 2019, with the sum of such tax to increase only if and as new land or real property improvements not previously taxed by the school district are added to its tax list?

	FOR THE TAX LEVY	
	AGAINST THE TAX LEVY	

SECTION 4. That, if the proposed substitute tax levy is passed by the electors, any remaining tax years on the emergency levy being substituted will not be collected after 2018.

SECTION 5. That it is found and determined that all formal actions of this board of education concerning and relating to the adoption of this resolution were adopted in an open meeting of this board of education; and that all deliberations of this board of education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

\_\_\_\_\_ seconded the motion and the roll being called upon the question of adoption of the resolution, the vote resulted as follows:

**AYE:**

**NAY:**

**ADOPTED** this 28th day of June, 2018

\_\_\_\_\_  
Treasurer

**CERTIFICATE**

The undersigned hereby certifies that the text of the foregoing resolution is taken and copied from the record of proceedings of a meeting of the Board of Education of the Bethel Local School District, held on June 28, 2018. The undersigned further certifies that the same has been compared by me with said record and it is a true and correct copy thereof, together with a true and correct copy of excerpts from the minutes of said meeting to the extent pertinent to the consideration and adoption of said resolution.

The undersigned further certifies that a true copy of said resolution, which includes the number of years that the substitute tax levy therein described is to run; a true copy of the resolution declaring the necessity of said substitute tax levy and the election; and a copy of the County Auditor's Certificate were filed with the board of elections on the \_\_\_\_ day of \_\_\_\_\_, 2018, pursuant to and in full compliance with Sections 5705.199 and 5705.195 of the Ohio Revised Code.

\_\_\_\_\_  
Treasurer

**RECEIPT**

The undersigned hereby acknowledges receipt this day of a certified copy of the foregoing resolution, which includes the number of years that the substitute tax levy therein described is to run; a certified copy of the Resolution Declaring the Necessity of said substitute tax and the election; and a copy of the County Auditor's Certificate.

\_\_\_\_\_  
Director of Elections

Dated: \_\_\_\_\_, 2018

12989306/JRB/clt  
13045106

**NOTICE OF ELECTION**

Notice is hereby given that pursuant to a resolution adopted by the Board of Education of the Bethel Local School District (the "District"), County of Miami, Ohio, on the 28th day of June, 2018, there will be submitted to the qualified electors of the District at an election to be held on the 6<sup>th</sup> day of November, 2018, at the regular places of voting therein, the question of providing for a substitute tax levy outside of the limitation imposed by Section 2 of Article XII, Ohio Constitution, to provide annual proceeds of \$531,000 for the benefit of the District for the purpose of providing for the necessary requirements of the District, at the rate certified by the County Auditor to average three and forty-nine hundredths (3.49) mills for each one dollar (\$1.00) of tax valuation, which amounts to thirty-four and nine-tenths cents (\$0.349) for each one hundred dollars (\$100.00) of tax valuation, for a period of ten (10) years, commencing in 2018, first due in calendar year 2019 with the sum of such tax to increase only if and as new land or real property improvements not previously taxed by the District are added to its tax list.

The polls will be open from \_\_\_\_\_ a.m. to \_\_\_\_\_ p.m. on said date.

**BY ORDER OF THE BOARD OF ELECTIONS  
OF THE COUNTY OF MIAMI, OHIO**

\_\_\_\_\_  
Director

\* \* \* \* \*

NOTE: This notice should be published in one or more newspapers of general circulation in the school district, once each week for two (2) consecutive weeks prior to the election, and if the Board of Elections operates and maintains a web site, the Board of Elections shall post notice of the election on its web site for thirty days prior to the election.

Motioned by: Mrs. Sebastian  
Seconded by: Mrs. Reese  
Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam  
Nays: none  
Motion carried: 5-0

2. Approval of advances:

The Bethel Board of Education to approve the following advances:

From	To	Amount
001-General Fund	516-9218 IDEA fund	\$ 52,000.00
001-General Fund	572-9218 Title I fund	\$ 5,500.00

Motioned by: Mr. Wright  
Seconded by: Mr. Elam  
Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam  
Nays: none  
Motion carried: 5-0

3. Approval of transfer:

The Bethel Board of Education to approve the following transfer:

From	To	Amount
300-Athletic Fund	300-9230 Baseball Fund	\$ 127.92

Motioned by: Mr. Sebastian

Seconded by: Mr. Wright

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried: 5-0

**SUPERINTENDENT'S ITEMS REQUESTING BOARD ACTION**  
**2018-170**

1. Board Policy Update (Second Reading)

The Bethel Board of Education to review and approve guideline changes to Board Policy 9270- EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS & PARTICIPATION IN EXTRA-CURRICULAR FOR STUDENTS NOT ENROLLED IN THE DISTRICT

Motioned by: Mrs. Sebastian

Seconded by: Mr. Wright

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried: 5-0

Mr. King motioned to suspend Roberts Rules of Order.

Roll call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

**PERSONNEL**  
**2018-171**

1. Approval of **Brennon Hattery** as fiscal consultant from June 28, 2018 through July 31, 2018 (pending required certification and BCI/FBI and drug screening results).

Motioned by: Mrs. Sebastian

Seconded by: Mrs. Reese

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried: 5-0

2. Approval of **Brennon Hattery** as Treasurer from August 1, 2018 through July 31, 2021 at an annual salary of \$90,000 for 260 days (pending required certification and BCI/FBI and drug screening results).

Motioned by: Mrs. Reese

Seconded by: Mr. Elam

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried: 5-0

3. Approval of classified employee:

The Bethel Board of Education to approve a 2 year Classified Administrator contract for **Jared Ratliff** with a term of August 1, 2018 to July 2-31, 2020 at a salary of \$60, 378. (IT Director)

Motioned by: Mr. Wright

Seconded by: Mrs. Reese

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried: 5-0

4. One Year Limited Contracts for New Certified Staff:

Upon the recommendation of the Bethel Superintendent, a one year limited contract, with up to 10 years of experience, will be issued to the following individual (pending required certification and experience verification) for the 2018-2019 school year.

HS Social Studies, Chelsea Dowd

**\*ADDED\***

**Elementary Intervention Specialist, Zoe Thompson**

Motioned by: Mr. Wright

Seconded by: Mrs. Sebastian

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried: 5-0

5. Approval to Accept the Resignation:

The Bethel Board of Education to approve the resignation of **Braydon Rowley**, summer work crew effective June 29, 2018.

Motioned by: Mr. Elam

Seconded by: Mr. Wright

Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam

Nays: none

Motion carried: 5-0

**SUPERINTENDENT DISCUSSION**

1. Renovation/Bidding Process

No one came to bid. We will put the bid out again next month.

**NEW BUSINESS**

No response

**ITEMS FOR DISCUSSION**

1. Discussion on Strategic Plan.

Looking at options to either have a 3<sup>rd</sup> party company facilitate a strategic plan, we facilitate on our own or have a 50/50 option.

2. Val/Sal requirement changes to a tiered Summa/Magna Cum Laude

After more research, it was found that scholarships are not awarded to the Summa/Magna Cum Laude system.

3. Student Handbooks
  - A. Val/Sal requirement (dependent on decision from #1)
    1. Include anatomy/physiology (existing course, but workload similar to or greater than any other advanced science course with weight) for additional .025 GPA and/or Val/Sal?  
**School district sets the requirements for Val/Sal**
  - B. Adjust athletic fees in MS code of conduct-HS too?  
**These items will be updated to reflect the changes.**
  - C. RAPTOR procedure: Visitors are now expected to bring a form of photo identification with them each time they wish to visit the campus. We will use this photo identification to make a sticker with the visitor's image on it. This is to further ensure the safety of our building and the overall campus.
  - D. Schedule change-is not updated in student handbook 7:15 AM  
**Start time is not changed. This statement is not to be in student handbook.**
4. Hiring process/Exit interviews Update (presenter to attend Board Meeting at a later date)  
**Administrators have been trained by Humanex on "what makes a good teacher". An interview questionnaire has been provided. An exit questionnaire is being sent to the individuals that have resigned so data can be captured on why the turnover.**
5. Additional period-20 minutes added to schedule for 4<sup>th</sup> lunch period  
**This was an instructional decision going from 47 minutes to 45 minutes with 3 minutes between classes. This allows an opportunity to work with students that may need additional time with a teacher.**
6. Facilities update-note, Kickoff meeting will be held Monday, June 25<sup>th</sup> @ 7:00 PM & Wednesday, June 27<sup>th</sup> @ 10:00 AM  
**Mrs. Reese provided an update along with meeting minutes.**
7. Supplemental contracts needing discussed further:
  - A. Fall girl's golf  
**A MOU needs to be signed to open the coaching position. We have enough interest so we will need to have a girl's golf team.**
8. Flag advisory positions for fall band –posted  
**Position is posted on the consortium and website**
9. Bus/Van purchase  
**We will need to purchase more transportation. A resolution will be added to the next Board agenda to allow us to participate in the EPC bidding process for buses.**
10. 7:15 start time for Middle School/High School  
**No agreement from the BEA at the time of this discussion**

**ADJOURNMENT**  
**2018-172**

Motioned by: Mr. King to adjourn the meeting.  
Seconded by: Mr. Wright  
Roll Call: Ayes: Mr. King, Mrs. Reese, Mr. Wright, Mrs. Sebastian, Mr. Elam  
Motion carried: 5-0

Meeting adjourned at 8:45 PM

**NOTE:**

*If an executive session is required, it may be placed anywhere in the order of the agenda but often comes at the beginning or at the end. It is often anticipated in advance that an executive session will be necessary, but the Board may call for such should the occasion arise even though it does not appear on the prepared agenda. Executive sessions are permitted for certain specified situations. Only discussion may take place on-site in executive sessions. Voting must be done in an open meeting.*

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Treasurer

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President