



❖ FAQ 5

Q: What is total compensation for a Bethel teacher?

A: The chart below shows the cost for a Bethel Teacher

Salary and Benefits	Beginning Teacher	End of Career Teacher
Salary	\$39,918	\$75,080
Family Plan Health	\$16,301.04	\$16,301.04
Family Plan Dental	\$1,428.48	\$1,428.48
Life Insurance	\$51.00	\$51.00
Retirement (14%)	\$5,588.52	\$10,511.20
Medicare (1.45%)	\$578.81	\$1,088.66
Total Benefits Cost	\$23,948	\$29,380
Overall Compensation	\$63,866	\$104,460

**Benefits expense can cost the district an additional 60% of salary expense for total compensation of a new teacher.*

**Benefits expense can cost the district almost 40% of salary expense for total compensation of an end of career teacher.*

** End of career teachers' total compensation (with salary and benefits) can cost the district over \$100,000.*